



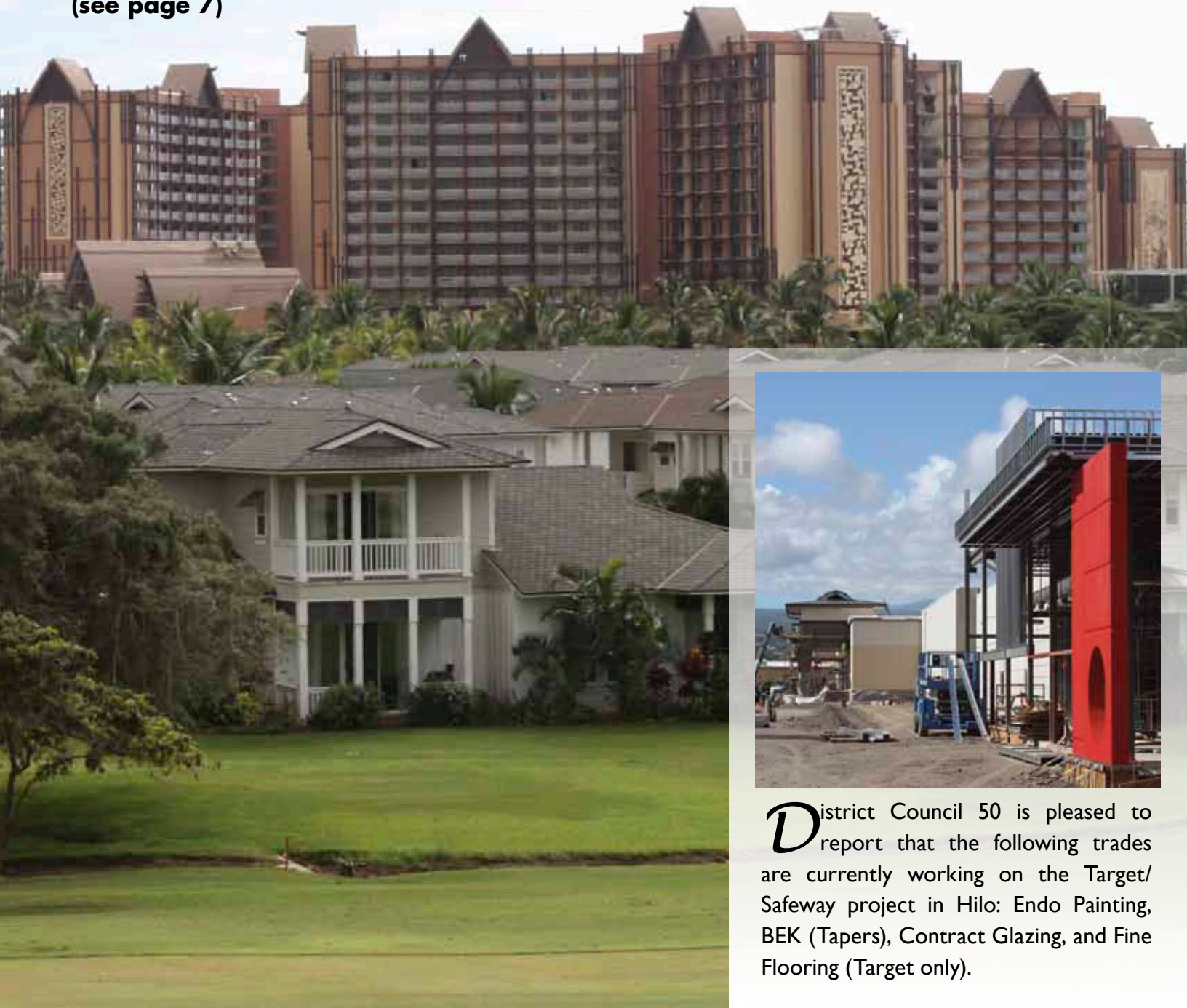
THE FINISHER

HAWAII'S CHOICE TO FINISH THE JOB!

FEBRUARY 2011

Thank Goodness for Disney!

(see page 7)



District Council 50 is pleased to report that the following trades are currently working on the Target/Safeway project in Hilo: Endo Painting, BEK (Tapers), Contract Glazing, and Fine Flooring (Target only).



State Of The Council

“The only thing that can kill us and make us weaker is ourselves...”

State of the Council Message

By Lynn Kinney

DC50 Business Manager/Secretary-Treasurer

Change For The Good Of All

There’s an old saying: “What doesn’t kill you will make you stronger.” That sure describes our Union in 2010. The economy tried to kill us... but we got stronger with our Emergency Back-To-Work Agreement to keep more of our guys working. Governor Lingle tried to kill us by vetoing our “Local Jobs for Local People Law”... but we got stronger and used our muscle to win an override of her veto so now more Local Jobs will go to Local People. The scabs tried to kill us... but we got stronger and won the big work at Disney, Kamehameha Schools, housing projects, hotels, and the new rail project. Every single time something or someone tried to kill us, we got stronger.

Let’s be clear. For all the negative things some have said about our new Union structure, it is that structure that made us stronger. It is always hard to change the old ways. But we had to, we did, we were right, and we are stronger.

Your union has been overhauled to Organize, Service and Train in a structure to better handle this new decade and far into the future so that even your children and your grandchildren can be proud to say I am a union member.

You now have four Agents to service you. You now have seven Organizers to level the playing field for our contractors to compete to get you more work. You now have a Training department not only for apprentices but journeymen upgrading to keep up with all the new products that are coming into our industries.

We look to 2011 with hope and optimism. We have new tools in our toolbox to take our union where it has never been before.

With Care and Aloha

DON'T BE LEFT BEHIND!!
PLEASE SIGN UP FOR UPDATES,
UNION HAPPENINGS AND NEWS AND
ALERTS. SEND YOUR PERSONAL
E-MAIL ADDRESS TO:
LW00@DC50.ORG
MAHALO!



HAWAII'S CHOICE TO FINISH THE JOB!

International Union of Painters
and Allied Trades
District Council 50

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Trustee

www.dc50.org

General President Williams Visits Hawaii

Immediately following the December Labor Management Cooperation Initiative (LMCI) conference held in Las Vegas, IUPAT General President James Williams stopped over to visit with District Council 50 members.



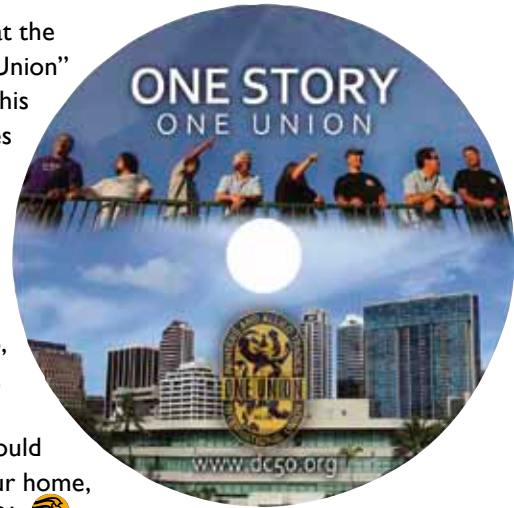
On December 6, members of DC50 and affiliated Local Union Executive Boards came together at the Honolulu Country Club for a "Meet and Greet" with him. Williams addressed each of the execu-

tive boards and commended their exemplary actions on continuing to help build a stronger union. He stressed the importance of working together, and also mentioned that it was imperative that we all work collectively on our organizing campaign to fight

against non-union contractors who continue to exploit our local workers. Throughout the evening, Williams went around the room and "talked story" with local union affiliates. It was truly a pleasure to spend time with our General President as he casually fielded questions that ranged from "What is the status of our economy?" to "How do we regain more market share?" A great big mahalo to IUPAT General President James Williams for sharing his insight and knowledge with District Council 50 members. We wish him all the best in 2011! 🙌

One Story One Union Video

Just a reminder that the "One Story One Union" video is now available. This powerful video illustrates the thoughts and experiences of union members...in their own words, with their own laughter and real tears. To view this video, please go to the District Council 50 website at www.dc50.org. If you would like a copy mailed to your home, please call (808) 941-0991. 🙌



DC50 – Gets Out The Vote!

On November 2, Election Day 2010, District Council 50 members were energized, mobilized and eager to assist with the coordinated campaign's effort to help get members out to the polls to vote! During this very important mid-term election, it was crucial that all union members work together to elect Democrats into office.

General President James Williams saw the importance of this election. He understood the importance of getting members back to work and getting pro-working family candidates elected into office. Williams came up with the idea of implementing his own stimulus program to assist out-of-work members and retirees while campaigning for endorsed candidates at the same time. Every member who participated in this event was reimbursed up to \$200 for a hard day's work. Members were assigned to visit various neighborhoods, knock on doors, man phones and sign wave.



As illustrated by the election results, District Council 50's hard work really paid off! We were able to elect and re-elect



key candidates back to Congress as well as into state and county offices. On behalf of the International Union of Painters and Allied Trades and District Council 50, a great big mahalo to all of you who came out to assist in the campaign and also to those of you who voted to get these public servants into office and our members back to work! 🙌



Green Worker Training

District Council 50, through a partnership with the state of Hawaii, has begun training workers in Green Construction. This course has been added to our standard HazLead class in 2011. Pictured is the first of these classes that was held in January.

The course prepares workers for the special conditions that accompany Green and LEED projects and allows our signatory employers to pursue these jobs with confidence. Workers who complete the course know the importance of following the specifications to obtain LEED points, how to follow different jobsite rules and requirements, and the importance of following a teamwork approach on these specialized projects. 🤝

Painters Union AAA Winners – Fall 2010

The Painters Union recognized three apprentices who won the Apprentice Achievement Award for the



Fall 2010 semester. They are (L-R): Ernest Santiago, Jr. (A & J Painting), Terrence Derby, Jr. (Endo Painting), and Jason Bartels (M. Shiroma Painting). Derby has won the award two times and Bartels has won it three times.

These apprentices were selected by our judges for superior all-around performance at school and on the job. Please congratulate these fine apprentices who continue to excel in the painter's apprenticeship program. 🤝



Swinerton Job Fair

On January 19, Swinerton Builders, along with U.S. General Services Administration and Office of Federal Contractor Compliance Programs had an obligation to hold a job fair alongside with community-based organizations at the Neal Blaisdell Center. The purpose of the job fair was to inform the community of the construction crafts and to identify potential entry-level workers, and workers at a journey person level. With a projected attendance of 5,000, DC50's Painters, Drywall Finishers, Glaziers, and Floor layers were present in full force to represent the four crafts.

The event lasted for five hours with lots of inquiries about what our crafts entail, alongside some actual working tools, and models showing actual finishes of our four trades.

This event served as a reminder of why we need to stay ahead of the game and keep a watchful eye on potential craftspeople to keep up with the demands on the future of construction in the islands. 🤝

TEAM TRAINING

To all Members: We are currently conducting monthly TEAM Training classes. This course covers market share, organizing, and how to continue to build a stronger union. Upon completion of the class, each member will receive a T-shirt. For more information and class schedules, please contact: Aaron Ho at 808-291-8067

What does Organizing do for me?

One of the duties of the District Council 50 Organizing Department is to speak to the membership and answer their questions at monthly membership meetings and Volunteer Organizing Committee (VOC) meetings on Oahu and the neighbor islands. They inform our members about what the union has been doing to get them back to work, and also answer questions about the changes that have taken place in our union within the last year.

One question that is continually asked is, "What does Organizing do for me?"

Let's be honest...every member joined this union because they felt that being a part of the union would help them get ahead in life. Better pay, better benefits, and a better life. So when anything new comes along, the first thing we ask "Is this going to make my life BETTER?" or "Is this going to make my life WORSE?" It's human nature. And, when our survival and the fate our family is at stake, we tend to question whether or not CHANGE will make things better.

So what does Organizing do for me? Organizing is about changing the way the union has been doing business so that the union can aggressively go out and capture jobs for the membership. Organizing is about protecting our current pay and preventing benefits from being taken away.

Human nature is not only resistant to making changes, but human nature is also about wanting to pay less and get more. Higher wages and good benefits are under ATTACK from the non-union shops. Instead of sitting back and waiting for the non-union to get stronger and stronger, we need to attack the non-union and dominate the jobsite.

The best defense is a good offense.

Organizing is also about CONTROL. The union can only protect your pay and your benefits if the union controls who gets the jobs.

So how do we control the jobs? First, we needed to hire dedicated organizers to patrol the jobsites. The more soldiers we have in our army, the easier it is to fight. Second, we need to punish those developers and contractors who hire non-union companies and hit them where it hurts – in their bank account. Demonstrations, leafletting, and jobsite visits by union organizers are meant to do one thing and one thing only – delay the job, shut down the project, and cost them money.

Human nature is that if we can get away with doing something, we will continue to do it until we get caught and punished. Demonstrations, leafletting, and jobsite monitoring are all ways to punish developers and contractors for hiring non union.

The question we really need to start asking ourselves is, "What will happen to me if we do NOT organize?"



VOC Meetings Held on Kauai and the Big Island

During the month of January, District Council 50 members on the islands of Kauai and the Big Island held their inaugural Volunteer Organizing Committee (VOC) meetings. The meetings were held at the ILWU hall and the Hawaii Community College, respectively. Members from the Painters, Tapers and Glaziers unions interested in getting involved with demonstrations and activities were in attendance.

DC50 Organizers Aaron Ho and Ryden Valmoja led the meeting and discussion. They gave an overview on the mission of the VOC, the reasons for organizing, and the importance of attending TEAM training classes. Lorna Woo, also an Organizer, addressed the significance of union involvement in the political process. She explained that our union continues to reinforce its relationships with various appointed and elected officials because these relationships are critical to formulate and enforce laws that combat against unlicensed contractors and other unscrupulous activities.

Let's all join together and get involved to help improve our state, our economy, and our union! Members are an integral part of this state and when we work together, we make things happen! For more information on VOC meetings, please contact Aaron Ho at (808) 291-8067 or Ryden Valmoja at (808) 294-8330. A big mahalo to all of our Neighbor Island members for participating in the VOC meetings. We look forward to seeing you all at the next meeting! 🙌



Painters Raffle

During the months of November and December, the Annual Painters Local Union 1791 Christmas meetings were held, and this year was no exception. District Council 50 traveled throughout the state to spread a message of encouragement and address issues ranging from the state of our economy to signs of a recovery. Members were informed that we need to



look to the future of our union; not just concentrate about what's not happening. Job actions, Project Labor Agreements

(PLAs), Developer's agreement, Rail, Transit Oriented Development (TOD) are things we need now to get back to work! Also explained was the recent structural changes that district council has gone through. DC50's Organizing, Servicing, and Training Departments are providing a new approach with more accountability – seeking out innovative ideas to job creation and most importantly, working to build a stronger union. Over the past two year a lot of damage has been done to the economy, but the bottom line is – We need jobs! Your union will work hard to

get things moving and will work tirelessly until all members are working again! Thank you for your loyalty, strength, and belief in District Council 50. Let's all band together and strive to make 2011 a better and brighter year! 🤝



Makena Gets a Fresh New Look



The Makena Beach and Golf Resort on the island of Maui is taking on a new look. WE Painting's 16-member crew is currently applying the final coats of paint to enhance the resort. This five-story, 234 room repaint project began in late December 2010. 🤝



Painters Local Union 1791 Apprenticeship Graduation – Fall 2010 December 11, 2010

Graduates (alphabetically): Jesper Aguado, Jason Bartels, Colin Basilio, Matthew Brighter, Terrence Derby, Jr., Casey Fujishige, Branden Galapia, Rickey Johnson, Gabriel Kaaiohelo, Jr., Shelden Kahaleua, Kaycee Kaina, Leo Lee, Edward May, Michael McCue, Matthew Miranda, Joseph Nullar, Jr., George Pagan, III, Scott Ramos, Nathan Rhoads, Anthony Santiago, JunCarlo Utleg, and Dale Valledor

Staff: Lynn Kinney, Michael Bush, Wayne Konishi, Filipino Maiava, Rodney Pascua, Cory Tani and Richard Vieira

Thank Goodness for Disney!

Recently, Organizing and Servicing agents went out to visit District Council 50 members who are working at the site of the newly designed Walt Disney's Aulani resort in West Oahu. Construction began in March 2009, and the first set of 200 rooms is scheduled to be completed by August 2011. Currently, DC50 has approximately 120 members—from drywall tapers to floor layers—working on the project.

Disney has released an economic impact study compiled by CBRE Consulting with the assistance of the University of Hawaii Economic Research Organization. This study estimates that \$634 million in construction work alone will pour into the local economy, creating approximately 4,800 jobs. The study also stated that once the resort opens, it is expected to generate about \$271 million a year and create about 2,400 jobs.

A huge "Mahalo" is owed to Disney for its foresight, belief and global ingenuity in creating a first-class resort such as this in Hawaii. Because of the Aulani re-



sort, many of our signatory contractors such as, George Raymond Painting, Group Builders, Island Flooring, Jade Painting, Fuller Glass Company, Kalu Glass Company, Kula Glass Company, KHS&S, WE Painting, and Zelinsky Paining, who employ DC50 members, continue to work during this down economy! Again, thank goodness for Disney! 🙏

Tapers December Meetings

We've made it through another year. Thank you to all who attended the Tapers Local Union 1944 December meetings. We had a good showing of 300 members from all islands. Each member received their customary Tapers Union T-shirts and a lucky few even won some good raffle prizes. It's always good to see everyone, catch up on old



times, and hear how they and their families are doing. We have all experienced how hard it was to make a living this year with very little work. Sometimes we need to be reminded why we need to remain strong. This year the District Council made an inspirational video with a small group of the members from all

four crafts. It is called, "One Story One Union," and it shows in depth the reasons why we do what we do. For some, it was a good living passed down generation to generation and for others, a new outlook at life. The bottom line is that we are all unique – but we must still fight for the same cause, our "Ohana" we call DC50. 🙏



Congratulations Harry and Tammy Morck!

On January 16, 2011, Harry Morck and Tammy Mae Monje were married on the grounds of the Hale Koa Hotel. Harry is a journeyman painter and has been a member of Local Union 1791 since 1989. District Council 50 extends its congratulations and warm wishes to the newlyweds!



International Union of
Painters and Allied Trades
District Council 50
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Honolulu, HI 96826

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WANTED: Please submit News clips, Photos and Articles on special events to: Lwoo@dc50.org

District Council 50 Meetings

- Monthly meetings – Last Tuesday of the month at 5 p.m., Union hall
- Retirees Club meetings – Third Saturday of the month at 8:30 a.m., Union hall
- Volunteer Organizing Committee (VOC) Oahu meetings – First Tuesday of the month at 5:00 p.m., Union hall
- VOC Neighbor Island meetings – dates, times, and locations to be determined at a later date

SPECIALTY WORKERS LOCAL UNION 1941

- Membership meetings – Second Saturday of the month at 8:30 a.m., Metal Trades office

PAINTERS LOCAL UNION 1791

- Executive Board meetings – Wednesday before membership meeting at 5:00 p.m., Union hall
- Membership meetings – Third Saturday of the month at 10:00 a.m., Union hall

DRYWALL TAPERS FINISHERS LOCAL UNION 1944

- Executive Board meetings – On call
- Membership meetings – Fourth Saturday of the month at 10:00 a.m. at the IBEW hall (LUI260)

GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS LOCAL UNION 1889

- Executive Board meetings – Second to the last Thursday of the month at 4:45 p.m., Union hall
- Membership meetings – Last Thursday of the month at 4:45 p.m., Union hall

CARPET, LINOLEUM AND SOFT TILE LOCAL UNION 1926

- Executive Board meetings – First Thursday of the month at 5:00 p.m., Union hall
- Membership meetings – Second Thursday of the month at 5:00 p.m., Union hall

LUI791

Union

Oahu	941-0991
Toll-Free Neighbor Island	888-811-4020

Training

947-6606

Trust Funds

Oahu	523-9411
Toll-Free Neighbor Island	877-523-9411

LUI889

Union

946-3329

Training

842-1214

Trust Funds

847-5336

LUI926

Union

942-3988

Training

943-9665

Trust Funds

Oahu	523-9411
Toll-Free Neighbor Island	877-523-9411

LUI941

Metal Trades

473-8000

LUI944

Union/Training

946-6621

Trust Funds

Oahu	523-9411
Toll-Free Neighbor Island	877-523-9411

IN MEMORIUM

PAINTERS

RICHARD "BUTCH" OSHIRO

EDWIN TOKIFUJI