



THE FINISHER

HAWAII'S CHOICE TO FINISH THE JOB!

NOVEMBER 2010



*"DC50 Spotlight:
Bert Ramos and
Family: Playing
with a Purpose"
(see story, page 6)*



State Of The Council

**Organizing is Power
Servicing is Strength
Training is our Edge**

State of the Union Message

By Lynn Kinney
DC50 Business Manager/Secretary-Treasurer

New Structure. New Strength.

Organizing is Power

The new Organizing Department has already locked in the DR Horton development, which is mostly in Kapolei and all Neighbor Islands, covering approximately 15,000 homes; and Kamehameha Schools, which will cover all of Kamehameha Schools projects and the Kakaako development.

Nathaniel Kinney and his six staff members are organizing contractors, having job actions, hand billing and picketing. Actions speak louder than words.

Servicing is Strength

Joseph Bazemore and his five servicing agents keep us strong. They enforce our current contracts and negotiate improvements in our next ones. The new Drywall Tapers Agreement is almost in place. The Floorlayers Agreement is now on the table. And no matter how tough the times are... we're tougher. We'll prevail in bargaining.

The Service Department team has assigned Mitchell "Shima" Shimabukuro to Maui. The whole team is handling referrals of members, workers comp issues and unemployment.

Training is our Edge

Richard Vieira, Director of Training, and his staff of four have been conducting multi-trade training classes such as First Aid and CPR. They are planning to add more classes on all islands to meet State and Federal compliance laws. Being the best at what we do is our edge. Training is how we keep that edge.

Our hands build Hawaii... And a stronger union!

Fraternally yours,

Lynn Kinney
Business Manager/Secretary-Treasurer
International Union of Painters and Allied Trades
District Council 50



HAWAII'S CHOICE TO FINISH THE JOB!

International Union of Painters
and Allied Trades

District Council 50

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Lynn Kinney

Business Manager/Secretary-Treasurer

Joseph Bazemore

President

Ronald Hayashi

Vice President

Paul Apostol

Trustee

Mario Manrique

Trustee

Kurt Nishimura

Trustee

Wade Shigemasa

Trustee

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GLAZIERS, ARCHITECTURAL METAL AND GLASS- WORKERS LOCAL UNION 1889

- Executive Board meetings – Second to the last Thursday of the month at 4:45 p.m., Union hall
- Membership meetings – Last Thursday of the month at 4:45 p.m., Union hall

CARPET, LINOLEUM AND SOFT TILE LOCAL UNION 1926

- Executive Board meetings – First Thursday of the month at 5:00 p.m., Union office
- Membership meetings – Second Thursday of the month at 5:00 p.m., Union office

IUPAT, District Council 50 Welcomes New Local Union

Pearl Harbor Metal Trades Council, Specialty Workers Local Union 1941, officially swore in their executive board on September 25, 2010. This long-anticipated event was formalized by the recent appointment of Pedro Quintal as President of the newly formed Local Union 1941 by BMST Lynn Kinney. The members of the Executive Board were also appointed as follows: Larry Myers, Vice President; Ahmed Khan, Recording Secretary; Rose Palacat, Financial Secretary; Alvin Rivera, Treasurer; Benjamin Macalino, Trustee; Matthew Cooke, Trustee; Dean Asasaki, Trustee; Byron Nebrija, Trustee; and Randy Morales, DC50 Delegate.



District Council 50 is proud to welcome the Specialty Workers Local Union 1941 into the International Union of Painters and Allied Trades family. Local Union 1941 will conduct its general membership meeting on the second Saturday of each month at the Metal Trades conference room at 8:30 a.m. and all members are encouraged to attend. 🤝

Maui DC50/VOC: Beginning of a New Era

By John Frigillana



Maui's first District Council 50/VOC meeting was held at Maui Community College on August 17, 2010. The meeting was attended by BMST Lynn Kinney, Director of Servicing Joe Bazemore, Director of Organizing Nathaniel Kinney, Multi-Craft Service representatives Mitchell "Shima" Shimabukuro and John Frigillana.

BMST Lynn Kinney gave a report on the structure of DC50 and its goals. Director of Servicing Joe Bazemore gave a brief description of his duties and the Multi-craft Service Representatives. Director of Organizing Nathaniel Kinney gave the membership a blunt and serious description of his job as Director. His strong commitment to his organizing plan gave the membership a good feeling of change and hope for the future. 🤝



Job Quest Job Fair Draws Thousands

On September 21, District Council 50 participated in the Job Quest Job Fair at the Neal Blaisdell Exhibition Hall in Honolulu. The fair brought unions and employers together to offer employment to thousands of job seekers who attended and applied for jobs and to enter the various union apprenticeship programs.



DC50 was invited by Swinerton Builders as part of the Federal Building and Federal Courthouse Project which endorses outreach and affirmative action as part of the project requirements. 🤝

< Thousands of job seekers attend Job Quest

Bryan Tanaid of Island Flooring and David Stone of DC50 man a booth at Job Quest. >



District Council 50 vs. Out-of-State Contractors

On September 2, 2010, members of District Council 50, armed with grills, tents, signs and enthusiasm once again demonstrated at Aloha Stadium. Over 50 members and staff joined together at the University of Hawaii versus the University of Southern California's football game in support of "Local Jobs for Local People."



Their message resonated throughout the stadium in protest of state contracts continuing to be awarded to out-of-state contractors—a practice that hurts all of us.

Employers who bring in out-of-state workers will leave when the construction job is finished and will not contribute to our local economy. We need to keep local people who reside in Hawaii working! There is no other way! We live here and it's only right that we continue to work, grow and build OUR Hawaii!

As the 2010 campaign season comes to a close, District Council 50 promises to stand vigilant and continue to remind our elected officials that taxpayer money needs to and should remain in Hawaii. Please get involved to help keep Hawaii working by participating in upcoming rallies! For more information, please contact your local union or the district council office for exact dates and times. 🦊



TEAM Training Makes a Difference

District Council 50 would like to invite you to attend one of our TEAM Training courses. What is TEAM Training? TEAM Training is an interactive training course that captures the importance of your involvement in today's organizing.

This course gives you a brief history of unionism throughout the United States—past and present, its strengths and its faults. It will deliver a sense of urgency and the seriousness of our situation today.

So how are we going to move forward and increase market share in this challenging economy? Together we can look forward to a brighter future by using all of the new venues, new ideas, and opportunities that are available!

Participants who attend will receive a Comet Training t-shirt. Please contact your local union representative for more details. We encourage all to come out and make a difference! 🦊



2010 Labor

On September 5, 2010, public and private unions came together on Labor Day weekend at the Waikiki Shell to recognize and celebrate the unity and dedication of all of our hard-working members and their families. Over 6,000 people gathered together at the Labor Unity Picnic to take part in the festivities. During the picnic, there was ono food, wonderful entertainment, great giveaways as well as awesome fellowship!

This year, District Council 50 decided to do something different. We realized that we all have fallen on hard times and wanted to give something back to the children of labor. With the hope of assisting students with a few necessities for the class-



Doubletree Alana Waikiki Beach Hotel

On August 6, 2010, District Council 50 once again hit the pavement, waving signs and making some BIG noises in Waikiki. Out in force and ready to rally, approximately 30 members were out fronting the Doubletree Alana Waikiki Beach Hotel in support of "Local Jobs for Local People." Members from all four trades assembled at 7 a.m. to voice their concern for those workers who are underrepresented and being taken advantage of.



This demonstration aimed to bring light to contractors who continue to pay sub-standard wages and exploit workers. Employers who choose to take advantage of workers not only mistreat their employees, but also impede the growth and development of our



local economy. We need to get members back to work in order for them to be able to support their families. If we all come together and join in the quest to help preserve Hawaii's work force future, we can be sure that local jobs are here for ALL who call Hawaii home. 🙌

Glaziers Host Picnic

On September 18, 2010, the Glaziers Local Union 1889 held its annual summer picnic at Shriners Beach Park in Waimanalo. The affair brought members and their families together for a day of fun-filled activities, entertainment by island favorite Rodney Villanueva, and lots of delicious



200 people par-ticipated in this yearly event that was open to all members and their families always nice to see our members join together to have fun, time. I look forward to seeing everyone again next year," the Glaziers Union. 🙌



food. Approximately 200 people participated in this yearly event that was open to all members and their families always nice to see our members join together to have fun, time. I look forward to seeing everyone again next year," the Glaziers Union. 🙌

Unity Picnic

room, DC50 distributed school supplies. BMST Lynn Kinney said, "We know that our children are our future and we need to ensure that we provide them with the tools to help them succeed that will continue to help move our state forward. The staff pulled together to bag and pass out the school supplies which was a definite hit!"

We want to applaud and acknowledge all of our hard working members who continue to move our union forward and make it one of the strongest in our state! Mahalo to all of you who came out to this very special event and we look forward to seeing you again next year! 🙌



Member Spotlight: Bert Ramos

Playing with Purpose

Life, they say, is full of surprises. At least that's been the case for Bert Ramos and his family.



Actually, up until August of this year, you might say that in many ways Bert was your typical local guy. He lives in Mililani, works hard, and cares for his family. Bert grew up in Kona, where he played baseball and football, then transferred to Kamehameha (Kapalama) in the seventh grade. Later, he focused solely on football while attending Linfield College in Oregon. Bert earned a degree in business before returning home, but quickly discovered that he wasn't cut out for white-collar work. He was helping his friend with painting jobs on the side until, in 2003, he got into the trade with JD Painting and, later, with Yamamoto Painting. After a stint working for the state, Bert joined M. Shiroma Painting two years ago.

Bert and his wife, DeAnn, are devoted parents to two boys, Kia'i, 8, and Keolu, who just turned 13. With his athletics background, Bert helped coach the kids' baseball teams, throwing batting practice and working with the catchers.

Whatever normalcy his family knew went up in smoke like a Waipio brush fire, however, after Keolu was chosen to join the Waipio Little League All-Star team as its starting catcher and relief pitcher. No one could have predicted the chain of events that followed, as Keolu and his teammates set off on an improbable journey from Waipahu to Williamsport, Penn.

"We knew this was a talented group with lots of potential," Bert says, "but it was hard for anyone to imagine winning the Western Regionals—not with the talent level in California." The Hawaii team left for the regionals in San Bernardino, Calif., on August 5 with no expectations in mind. "We were happy just to be there," Bert reports. "A lot of people told us that the West was the toughest regional in the country."

The thrill of representing Hawaii came at a price. Parents took off from work, and, while his wife DeAnn's job as a flight attendant with Hawaiian Airlines

helped get the family to the West Coast, there were lots of other out-of-pocket expenses. Meanwhile, the undersized, underdog kids from Hawaii continued to scrap their way through the tournament brackets with win after late-inning win. "People started calling the team 'the cardiac kids,'" Bert says with pride. "The parents were way more stressed out than the kids."

Not all surprises were welcomed ones, however, as Bert flew home after the regionals expecting to return to work, only to learn that there was no work to be had. So, the family decided to turn right around and get to the Little League World Series in Williamsport. "None of us had planned too far ahead," Bert explains. "We're superstitious, I guess—we didn't want to jinx or 'bachi' the kids' chances by assuming we'd win."

... as Keolu and his teammates set off on an improbable journey from Waipahu to Williamsport, Penn.

There, in the glare of the national spotlight, Waipio's championship run continued, highlighted by three dramatic battles with the powerful team from Georgia. "The way we felt, playing Georgia, capturing the national title was icing on the cake," Bert says.

Traveling and living on the road for an entire month wasn't easy, however. "You do what you can afford, save where you can," Bert says, "but it was a once in a lifetime experience and definitely worth every penny."

Being "on the bench" back at work isn't easy—especially not at this time—but Bert tries to stay positive. "Everybody's slow right now," he says philosophically. "Workers are being rotated. No one can say when things will pick up, but the way I look at it, there's nowhere to go but up. I'll stay optimistic

and stick with the union."

Meanwhile, the demands on the players and their families keeps them hopping every weekend, making public appearances, participating in community service projects, and joining fundraising



Mitchell 'Shima' Shimabukuro Named Maui Service Agent

Mitchell "Shima" Shimabukuro was hired as a Multi-Trade Service Agent with the District Council 50 in June. Shima has been a member of the Painters Local Union 1791 since 1974.



Mitchell "Shima" Shimabukuro with JD Painting & Decorating Inc. workers.

Recently, he was assigned to service members and contractors on the island of Maui. As the Maui Service Agent, he has been making weekly visits to the different shops and jobsites, meeting with the members and shop owners.

In addition, the Council has been conducting meetings on the third Tuesday of each month at the Maui Community College, Ka Lama Room 103 at 6 p.m. All Maui members are strongly encouraged to attend for the latest information and to have any questions and/or concerns addressed.

If you would like to contact Mitchell Shimabukuro, please feel free to contact him by phone at (808) 554-1139 or by email at mshimabukuro@dc50.org. 🙌

Member Spotlight, continued from page 6

efforts on behalf of schools, care homes, and other non-profit causes.

"The reaction has been phenomenal," Bert acknowledges, perhaps because there was something about this team that struck a special chord with local people. Who can forget Coach Brian Yoshii shouting to his boys on national television to "Be humble! Humble!" after their huge win over Georgia. It did not surprise Bert, however. "Keolu played for Coach Brian for five or six years," he explains. "Being humble is his mantra. We all respect that and try to instill it in the kids."

If Bert Ramos and his family are indeed "typical" local folks, then there is hope for Hawaii's future, for, in spite of life's surprises, they manage to keep humility and community above their own self-interest. "We tell the kids that they don't play just for themselves, but for their family and the community. That's why it's important to stay humble and to give back whenever they can. After all, that's who we are... that's Hawaii, eh?" 🙌

A CALL TO ACTION

Dear brothers and sisters,

A defining moment in the history of our union is upon us, and we have never before been faced with such challenge and adversity. That is why it is important to keep you informed of the direction that your union is taking to improve the lives of you and your family. Our union is more than just a place where you pay dues and file papers. It has become an incubator for agitation and militant action against unscrupulous contractors and their political allies. We are going to take back what is rightfully ours.

The goal is to take our fight from the job site to the street, from the street to the halls of government, and even to the Supreme Court if we have to. We cannot, and will not, stop until our membership is once again safe and secure. Our hands built Hawaii, and it will once again be our hands that lift us into prosperity.

How? The creation of an Organizing Department is key. The Organizing Department was created in a joint effort between Lynn Kinney, the Business Manager/Secretary-Treasurer of District Council 50, and your International Union based in Washington D.C. We are part of a nationwide campaign to do one thing and one thing only—create work opportunities for you the membership. From job actions like our demonstrations and leafletting, to political action through Local Jobs for Local People, and through membership education like TEAM Training.

We have established a District Council Organizing Committee that meets on the first Tuesday of every month; we have started holding Maui meetings on the third Tuesday of every month; and we have created a new local for the Shipyard Painters.

In order to keep our union strong, we must tap into our greatest resource, and that is you the membership...to make our union stronger we must take our campaign to the streets. You will be receiving videos of our demonstrations, and we hope you can join us in our fight.

Nathaniel Kinney



International Union of
Painters and Allied Trades
District Council 50
2240 Young Street
Honolulu, HI 96826

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District Council 50 Meetings

- Monthly meetings – Last Tuesday of the month at 5 p.m., Union hall
- Volunteer Organizing Committee (VOC) meetings – First Tuesday of the month at 5:00 p.m., Union hall
- Retirees Club meetings – Third Saturday of the month at 8:30 a.m., Union hall
- Maui informational meetings – Third Tuesday of the month at 6:00 p.m., Maui Community College Ka Lama 103

SPECIALTY WORKERS LOCAL UNION 1941

Membership meetings – Second Saturday of the month at 8:30 a.m., Metal Trades office

PAINTERS LOCAL UNION 1791

- Executive Board meetings – Executive Board meetings, Wednesday before membership meeting at 5:00 p.m., Union hall
- Membership meetings – Third Saturday of the month at 10:00 a.m., Union hall

Annual Christmas meetings –

Kauai – November, 18, 2010 at 5:00 pm, ILWU, 4154 Hardy Street, Lihue, HI 96766

Big Island – November 23, 2010 at 5:00 pm, Hawaii Community College Cafeteria Dining, 200 West Kawili Street, Hilo, HI 96720

Maui – December 8, 2010 at 5:00 pm, Maui Community College Pilina Multi-Purpose Room (Old Cafeteria, 2nd floor), 310 Kaahumanu Avenue, Kahului, HI 96732

Oahu – December 18, 2010 at 10:00 am, Kaimuki High School Auditorium, 2705 Kaimuki Avenue, Honolulu, HI 96816

DRYWALL TAPERS FINISHERS LOCAL UNION 1944

- Executive Board meetings – On call
- Membership meetings – Fourth Saturday of the month at 10:00 a.m. at the IBEW hall (LUI260)

Annual Christmas meetings –

Big Island – December 1, 2010 at 5:00 pm, IBEW hall, 80 Pauahi Street, Hilo, HI 96720

Kauai – December 2, 2010 at 5:00 pm, ILWU hall, 4154 Hardy Street, Lihue, HI 96766

Maui – December 7, 2010 at 5:00 pm, Maui Community College Science Building 12A, 310 Kaahumanu Avenue, Kahului, HI 96732

Oahu – December 11, 2010 at 10:00 am, Honolulu Community College Cafeteria, 874 Dillingham Boulevard, Honolulu, HI 96817

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LUI791

Union

Oahu 941-0991
Toll-Free Neighbor Island 888-811-4020

Training

947-6606

Trust Funds

Oahu 523-9411
Toll-Free Neighbor Island 877-523-9411

LUI889

Union

946-3329

Training

842-1214

Trust Funds

847-5336

LUI926

Union

942-3988

Training

943-9665

Trust Funds

Oahu 523-9411
Toll-Free Neighbor Island 877-523-9411

LUI944

Union/Training

946-6621

Trust Funds

Oahu 523-9411
Toll-Free Neighbor Island 877-523-9411

IN MEMORIUM

GLAZIERS

STEWART GUSHI

KELVIN IKEI