



THE FINISHER

HAWAII'S CHOICE TO FINISH THE JOB!

AUGUST 2010

IUPAT, District Council 50, is taking on a new look. The new structure promises to help improve communication, organizing and, most importantly, securing more union jobs.

(see story, page 5)





State Of The Council

**District Council 50 is your union.
You elected us to lead.
Our job is to change things to
build a stronger union.
We are!**

State of the Union Message

By Lynn Kinney
DC50 Business Manager/Secretary-Treasurer

Stop, Look, and Listen

Stop.

District Council 50 and the International Union of Painters and Allied Trades (IUPAT) can't keep doing business the same old way. It's not working. It's time to stop.

Look.

Look at the facts: Over the last several decades, our International Union has gone from representing 50% of people working in our trades to just 8%. We need to change things.

Listen.

After months and months of meetings, District Council 50 was selected to become the model for a new structure:

- Growth through organizing,
- Strength through service,
- Value through training.

Our new model will be implemented throughout the country and Canada!

**District Council 50 is your union.
You elected us to lead.
Our job is to change things to build a
stronger union.
We are!**

Fraternally yours,

Lynn Kinney
Business Manager/Secretary-Treasurer
International Union of Painters and Allied Trades
District Council 50

**THIS IS YOUR NEWSLETTER
PLEASE SUBMIT YOUR
SUGGESTIONS FOR HUMAN
INTEREST STORIES,
PICTURES, OR NAMES
OF MEMBERS AND/OR
CONTRACTORS FOR US TO
SPOTLIGHT. MAHALO!**



HAWAII'S CHOICE TO FINISH THE JOB!

International Union of Painters
and Allied Trades

District Council 50

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ONE AGENDA

United Unions
Building
1750
New York
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Washington, DC
20006

Organizing Since 1887



INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO

June 3, 2010

To my Brothers and Sisters in Hawaii:

I am writing to commend you all for your commitment and hard work in making your proud district council one of the best in our great union. The steps you've taken in recent weeks and months to restructure District Council 50 under the guidelines established in Reason to Believe, your public demonstrations to keep locals working, and the business strides you've made in the merger of your training trust funds are all prime examples of the kind of hard work we need to put into our union every day to service our members.

As you all know, our rallying cry is ONE UNION. As a council, you truly live up to that motto, and I want to thank each of you for your dedication to your union.

Keep up the good work and I look forward to seeing you all again soon.

Sincerely and fraternally,

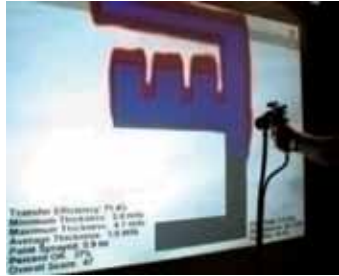
James A. Williams
General President

cc: EGVP Rigmaiden
GVP Sesma
EAGP Stricker
BM/ST Kinney, DC 50

jlb/iupat 1937
f/DC 50

Virtual Spray Training Has Arrived

The Painters Union has received their Virtual Spray Training Equipment and will be using it to train apprentices in their Fall Semester. This exciting technology allows users to spray shapes projected onto a projection screen and does not produce over-spray or waste paint. Although a lot of fun, this is no video game, as the equipment measures the user's proper technique, coating thickness and transfer efficiency.



This summer, Painters Union spray instructors have been attending train-the-trainer sessions, and all agree this will revolutionize our spray training. Also included is an abrasive blasting module, so this will especially improve industrial training, where surface preparation and coating thicknesses are critical. 🙌

Support Waikiki Improvement Projects

On June 1, the City Department of Planning and Permitting held a public hearing at Ala Moana Beach Park's McCoy Pavilion to receive public input and testimony on the redevelopment plans for the Princess Kaiulani and Moana Surfrider hotels in Waikiki. The projects entail replacing the eight-story Diamond Head tower of the Moana with a brand new 26-story/185 room structure and also the redevelopment of the Princess Kaiulani hotel. Testifying in support of the projects on behalf of District Council 50 was Roy Johnson. Roy testified that there is a definite need to put our members back to work at the same time beautifying and improving the condition of Waikiki. This measure recently passed the Zoning Committee and will now be put to a vote by the entire City Council. 🙌



The IUPAT Mobile News Network

An exciting new way of keeping members in touch with their union!

Text messaging is the way more and more mobile phone users are keeping in touch in today's fast moving world.

Now, the IUPAT is using the same method to make certain members get important news and announcements at a moment's notice through text messaging.

Whether it's a political rally being held for a working family candidate, a notice about a job action or even news about a job looking for workers, the IUPAT Mobile News Network will make certain its members get the information.

Signing up is simple - Text IUPAT to 738674

or

Enter your number and permission on the provided form.

Next, just follow the instructions sent to you and you're a part of the network!

Kirk Caldwell Endorsed for Mayor

District Council 50 announces its endorsement of Kirk Caldwell as Mayor of the City and County of Honolulu. Kirk has always been a supporter and friend of labor. He pledges his continued support of the rail transit project as well as assistance in future negotiations of a project labor agreement on transit oriented developments (TOD). We urge all of you to please support and vote for Kirk Caldwell for Mayor of the City and County of Honolulu. 🙌



– continued from cover page

District Council 50 – A Fresh New Look

IUPAT, District Council 50, and district councils throughout the nation are all taking on a new look. IUPAT's General President James Williams has invested a lot of time and energy to redesign and incorporate new ideas to help streamline and improve the efficiencies of all district councils. In doing so, the IUPAT's General Executive staff members, General Vice President Ray Sesma, General President's Representatives Mark Van Zevern and James Reid, and FTI Training Representative Kelly Humann spent two weeks in May to help set up and launch this new arrangement here in Hawaii. The new structure was modeled after Northern California's District Council 16, and we are very fortunate to be one of the first district councils to implement this new concept. This new structure promises to help improve communication with its members and signatory contractors, as well as to organize and secure more union jobs.

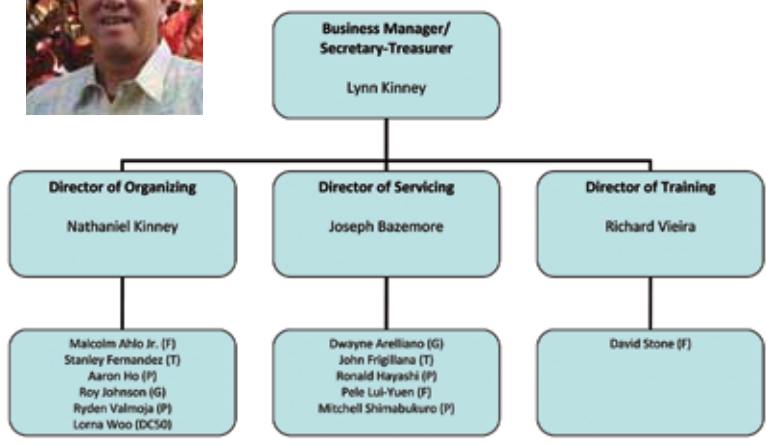
Ambitiously leading the charge is Lynn Kinney, District Council 50's Business Manager/Secretary-Treasurer. Lynn will continue to administer and oversee the day-to-day operations of the district council. The district council's organization has been reapportioned into three distinct departments: Servicing, Organizing and Training.

The Servicing Department is being directed by Joseph Bazemore, whose primary responsibility is to service ALL members and signatory contractors from every trade. Assisting Joseph in the Servicing Department are: Dwayne Arelliano, John Frigillana, Ronald Hayashi, Pele Lui-Yuen, and Mitchell Shimabukuro. These individuals are all Multi-Craft Servicing Representatives who will be visiting jobsites and also assisting all trades members with any issues and questions related to union matters.

Director of Organizing is Nathaniel Kinney. Nathaniel is



DC 50 Department Structure



responsible for introducing and establishing relationships with businesses throughout the state to help regain and improve market share. The Organizing team consists of: Malcolm Ahlo, Jr., Stanley Fernandez, Aaron Ho, Roy Johnson, Ryden Valmoja, and Lorna Woo. These team members are responsible for ensuring that non-union contractors are in compliance with State, County and Federal regulations as well as establishing and creating new

marketing strategies.

The Training Department is headed by Director Richard Vieira, who will be creating the educational curriculum for all trades. David Stone will be assisting with the training program.



Lastly, and most importantly, playing an integral part in the union is the

Administrative Services staff. These individuals are the forefront and backbone of the union. They are charged with the task of ensuring that all members are properly assisted and directed. The Administrative staff members are: Keiki Aku, Velma Funayama, Sharon Ikari, Chelsea Nam, Joy Ogasawara, Elena Sawyer and Jade Villanueva.

The District Council 50 administration is excited about this new structure. We know that these changes will substantially improve benefits for all of our members. We will continue to work hard to improve the working environment for the membership but more importantly, we will continue to work to ensure that there will always be Local Jobs here in Hawaii for Local People who make Hawaii their home. 🇺🇸



EPA Renovation, Repair & Painting Certification Class

On June 29, District Council 50 held its first EPA Renovation, Repair & Painting (RRP) Certification Class. This eight-hour class includes two hours of hands-on training and trains workers to be Certified Renovators for their company. This is necessary to perform work on Pre-1978 housing and child-occupied structures such as pre-schools and kindergarten structures.

All of the 23 students enrolled in the class did very well, completing the various tasks required by the EPA ruling. Participants learned about the regulation and what is required, including testing for lead, containment and cleanup. 🧻



Painters Union Graduates

On May 1, 19 Painters Union apprentices graduated from apprenticeship school at Honolulu Community College. To add to the celebration, each apprentice was given a toolbox contributed by the Painters Union Training Fund filled with tools donated by Purdy. Also, this semester 3M gave each apprentice a 3M duffle bag loaded with new products from 3M.

As part of the graduation ceremony, the Painters had a wallcovering panel contest. There were excellent panels this semester and choosing winners was tough. 🧻



Above photo: The winners (L-R): Second place winner Jonael Abarra and first place winner Aaron Tamashiro.



Above photo: Awarded for perfect attendance for all semesters were (L-R): Keoni Carroll, Nicholas Oducado, III, and Nicholas Takamori.

Neiman Marcus – Rounds 1 and 2

In reaction to Neiman Marcus' exploitation of local workers, District Council 50 members gathered together on April 28, for a first round rally. With the current unemployment rate in Hawaii at about 7 percent, people are grasping for any and all jobs. "The problem here is that outside developers like Neiman Marcus choose to take advantage of local people by not paying decent wages. We are marching here today to bring awareness to the public that Hawaii's working class people need respectable wages and benefits in order to adequately provide for their families," said Nathaniel Kinney, Director of Organizing.

During round two of the Neiman Marcus rally held on May 1, apprentices and veterans joined forces in support of the "Local Jobs for Local People" campaign. Immediately following the painters apprenticeship graduation ceremony, the graduates and members of the PD1 and PD2 classes loaded onto busses to Ala Moana Beach Park. Once there, members equipped themselves with bells, bullhorns, banners and a sound system. The protesters filed out onto the sidewalk to make their concerns known that District Council 50 members will not allow Hawaii's workers to be taken advantage of! "We all need jobs, we all need to take care of our families, and we all need to band together to make sure that local people aren't exploited and are able to garner good wages and benefits. Working people who reside in the community continue to help mend our local economy; however, more times than not, most out-of-state contractors/developers will make their money, not pay state income taxes and go home." said Kinney.

Members of District Council 50 need to be steadfast and diligent, serving as the eyes and ears of the union, and report any type of unscrupulous construction activity immediately to the union hall. If we all band together we can preserve the working environment for the people who call Hawaii home, and we can all rest assured that there will always be "Local Jobs for Local People." 🧻

Tapers Apprentice Class

The Spring 2010 Drywall Tapers Apprentice class ended on April 28. The class was one of the smallest in recent memory, due to the down economy and related slowdown in construction. Students are encouraged to make perfect attendance and take advantage of the one-on-one opportunities with the Trainer. Apprentices attend three, 16-week semesters. Graduation from the Apprentice program requires a total of 240 hours. The Fall semester starts August 4, 2010. 🧐



(L-R) Chris Badua, Carlos Concepcion, Jensen Fong, Oscar Sanchez (graduate), Ben Kahalehoe (graduate), Ben Garcia, Bly Aphonephong, Aki Hirota, Paul C. Morales. Front: Instructor Mario Manrique

Maui TEAM Training Classes

Whether you're a kamaaina (local) or malihini (visitor), everyone agrees that the island of Maui is truly No Ka Oi (the best)! This was exemplified by the 16 members of District Council 50 who attended the Maui TEAM training classes. Together Educating and Activating Members (TEAM) training was held on May 7-8, at the Maui Beach Hotel. This comprehensive course covered the current and future labor movements as well as stressed the importance of why IUPAT needs to organize in order to create better opportunities for its members. Conducting the classes were three very experienced and seasoned individuals:

James Reid, IUPAT General Douglas Claypool, Director of Organizing, District Council 58; and Nathaniel King, Director of Organizing, District Council 50.

Many of the members when they signed up for the that first step forward to beginning. We plan to visit to improve relationships and importance of organizing. It members up-to-date on future construction projects need to inform all members ORGANIZING!" said

The Maui TEAM with members walking away understanding, and pride that we are on the "Winning Edge and ONE UNION!" "Member participation is CRITICAL. The success of the union depends on the investment and effort of each individual member. Please remember that Organizing starts and ends with membership participation. A union is only as strong as its members, and this is why organizing is at the center of everything the IUPAT does."

A huge mahalo to James Reid, Douglas Claypool and Nathaniel Kinney, as well as to the members of District Council 50 for taking time out of their busy schedules to participate in this class and be a part of this very important movement.

On May 8, TEAM training was also conducted on Oahu. Members went through a similar course on organizing. The class was conducted by Malcolm Ahlo, Jr., Stanley Fernandez, Aaron Ho, Roy Johnson and Ryden Valmoja. A big mahalo to the participants and instructors for their leadership and knowledge. 🧐



Maui TEAM participants. Bottom photo: Oahu TEAM participants

President's Representative; tor of Organizing, District Kinney, Director of Organiz-

did not know what to expect class, but decided to take get involved. "This is just the all of the Neighbor Islands to educate members on the is imperative that we keep union events, current and but most importantly, we on the importance of Nathaniel Kinney.

training classes concluded with a new perspective,





International Union of
Painters and Allied Trades
District Council 50
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Honolulu, HI 96826

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NEW DC50 Office Hours

Monday – Friday 7 a.m. -12 p.m., 1 p.m. - 4 p.m.

District Council 50 Meetings

- Membership meetings – Last Tuesday of the month at 5 p.m., DC50 office
- Volunteer Organizing Committee (VOC) meetings – First Tuesday of each month at 5:00 p.m., Union hall
- Retirees Club meetings – Third Saturday of the month at 8:30 a.m., Union hall

PAINTERS LOCAL UNION 1791

- Executive Board meetings – Executive Board meetings, Wednesday before membership meeting at 5:00 p.m., Union hall
- Membership meetings – Third Saturday of the month at 10:00 a.m., Union hall

DRYWALL TAPERS FINISHERS LOCAL UNION 1944

- Executive Board meetings – On call
- Membership meetings – Fourth Saturday of the month at 10:00 a.m. at the IBEW hall (LUI260)

GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS LOCAL UNION 1889

- Executive Board meetings – Second to the last Thursday of the month at 4:45 p.m., Union hall
- Membership meetings – Last Thursday of the month at 4:45 p.m., Union hall

CARPET, LINOLEUM AND SOFT TILE LOCAL UNION 1926

- Executive Board meetings – First Thursday of the month at 5:00 p.m., Union office
- Membership meetings – Second Thursday of the month at 5:00 p.m., Union office

LUI791

Union

Oahu 941-0991
Toll-Free Neighbor Island 888-811-4020

Training

947-6606

Trust Funds

Oahu 523-9411
Toll-Free Neighbor Island 877-523-9411

LUI889

Union

946-3329

Training

842-1214

Trust Funds

847-5336

LUI926

Union

942-3988

Training

943-9665

Trust Funds

Oahu 523-9411
Toll-Free Neighbor Island 877-523-9411

LUI944

Union/Training

848-7766

Trust Funds

Oahu 523-9411
Toll-Free Neighbor Island 877-523-9411

IN MEMORIUM

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DARRYL SATO

TAPERS
STEPHEN KAUHANE

GLAZIERS
HENRY HIRAYASU
RICHARD YASUDA