



THE FINISHER

HAWAII'S CHOICE TO FINISH THE JOB!

MAY 2010



On two separate occasions in March, District Council 50 rallied members to demonstrate against retail giant Walmart's use of out-of-state contractors to renovate its Hawaii stores.

(See page 4 for more)



State Of The Council

“The legislative leadership in both the House and the Senate have taken up our cause and are pushing the legislation...”

State of the Union Message

By Lynn Kinney
DC50 Business Manager/Secretary-Treasurer

Don't be fooled. The recession is far from over. Yes, there's been a temporary pick up in work. It's not falling from the sky. We're fighting for every single job. We need you to join us.

Our first big demonstration at the Capitol and our radio and television announcements sent the message to our politicians – they have to support our “Local Jobs for Local People” campaign.

It's working!

The legislative leadership in both the House and the Senate have taken up our cause and are pushing the legislation we proposed to protect local jobs for local people on any taxpayer funded project.

We have just started a combination of our VOC and our Political Action demonstrations.

Our rally at the Yacht Harbor Tower turned out to be very successful – there were over 100 members, spouses, children all demanding our jobs. And, thanks to them, we got the flooring contractor knocked off and got three of our painters put to work to finish up what the non-union painting company was doing. But that's just the start.

We are leafleting at Walmart to protest their using painters from the Mainland on two renovation projects. Tell your family and friends to complain to Walmart managers. And let them know that if Walmart won't hire local people, then local people won't shop at Walmart.

By the time you receive this, we will have had more rallies and demonstrations against developers, owners, general contractors, subcontractors, and anybody else who is going to deny us work opportunities.

We will lead the fight. We will win the fight. But only if you join the fight.

Thank you and Mahalo.

THIS IS YOUR NEWSLETTER
PLEASE SUBMIT YOUR
SUGGESTIONS FOR HUMAN
INTEREST STORIES,
PICTURES, OR NAMES
OF MEMBERS AND/OR
CONTRACTORS FOR US TO
SPOTLIGHT. MAHALO!



HAWAII'S CHOICE TO FINISH THE JOB!

International Union of Painters
and Allied Trades

District Council 50

2240 Young Street • Honolulu, HI 96826
Phone: (808) 941-0991

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Business Manager/Secretary-Treasurer

Joseph Bazemore
President

Malcolm Ahlo
Vice President

Richard Tagere
Warden

Ronald Hayashi
Trustee/Chairperson

John Frigillana
Trustee

Roy Johnson
Trustee

David Stone
Trustee

www.dc50.org

Aloha Stadium Rally Sends Strong Message

On March 31, 2010, equipped with bullhorns, cowbells, whistles and sirens, the fight for “Local Jobs for Local People” shook up Aloha Stadium in an early morning march. Approximately 100 people gathered from many diverse unions such as the International Union of Painters and Allied Trades, District Council 50 (IUPAT, DC50), Hawaii Masons Union, Ironworkers Union and the Hawaii Building and Construction Trades Council to show support for the “Local Jobs for Local People” movement and to voice disapproval that state contracts are still going to out-of-state contractors.

“The ‘Local Jobs for Local People’ campaign is about change. We need to remind the people of Hawaii and the politicians that in a recession, taxpayer money needs to stay here,” states Lynn Kinney, Business Manager/Secretary-Treasurer, IUPAT, DC50. “As you can see by the support from the various building and construction trade unions, this is not just an IUPAT, DC50 problem, it’s everyone’s problem.”



The “Local Jobs for Local People” campaign was first heard last August when the IUPAT, DC50, ran pointed documentary-style commercials shot at Aloha Stadium job sites with close-up work trucks with mainland license plates. “This is the time for change in Hawaii,” says Kinney. “This is the time for Joe Citizen to let politicians know it’s not okay to take our jobs. This is about survival.” For more information on how you can get involved in this campaign, please contact your local union or visit our website at www.dc50.org.



Ilikai Yacht Harbor Tower Demonstration

Over 100 men and women united at the crack of dawn on February 26 to express support for “Local Jobs for Local People.” The demonstration took place in front of the Ilikai Yacht Harbor Tower Waikiki construction site. Many of our members came out to show their discontent with non-union hires and unlicensed contractors who pay substandard wages and employ out-of-state workers.

“We are exercising our first amendment rights and freedom of expression by bringing to light the exploitation of workers. We will not tolerate this kind of treatment and will fight to keep Hawaii working,” said Nathaniel Kinney, Director of Organizing.

Many families who make these islands their home should also have a sense of security knowing that they will also be able to provide for their families too! If we all come together to join in the quest to help preserve Hawaii’s work force future, we can ensure that there will be local jobs here in the state for local people who call Hawaii home.



– continued from cover page

District Council 50 Demonstrates Against Walmart’s Policy of Hiring Out-of-State Contractors



Walmart, a common household name and well-known to many kama’aina for their vast product selection and great prices is employing out-of-state contractors from Pennsylvania to renovate their stores in Hawaii. District Council 50 members took to the street to demonstrate that this kind of behavior is just not right, especially in these tough economic times! Initially, members went to the Kunia and Mililani Walmart stores to educate consumers on the travesty and hardship that Walmart is causing our local economy. Members wanted to take a stand and gain the attention of Walmart’s management.

As stated by Nathaniel Kinney, “A corporation that conducts business in Hawaii

has an obligation to employ local people. Many of our brothers and sisters are out-of-work throughout the state and are impacted by the lack of jobs. We all need to unite together to help get people back to work. Please go out and advise your local Walmart manager that local jobs need to go to local people!” To get involved in the “Local Jobs for Local People” campaign, please contact your local union Business Representative. 🙌



Walmart

Wants Our Money. And Our Jobs.

Walmart brings in products from around the world and takes our money back to the Mainland.

Walmart wants to use our money to bring in workers from the Mainland to renovate their stores in Hawaii. Workers from Pennsylvania!

“Local Jobs for Local People”

Please tell your Walmart Manager that you want Local Jobs to go to Local People.



The Importance of Training

Union employers expect a well-trained craftsperson when they call your union for workers. They expect someone who can do the job correctly, safely and without incidents or accidents. That’s why your training is important.

Training increases hazard awareness

Although your work is seldom routine, some work can dull the alertness you should have on the job at all times. In many jobs the same tasks are repeated with little conscious thought. Without some periodic reminding of the hazards, the odds of an accident occurring can increase.

You may not always recognize the importance of safety and health training or you may think of it as unnecessary because you’ve “been doing your job for years.” But an important benefit of periodic safety training is the reminder that a danger can exist and that no one is immune to accidents. Therefore, it is important for you to understand the purpose of training, why it will be useful, and what can result from not following safety rules and procedures.

Training keeps you working

And then there is skill training and certification. This is an opportunity to learn the finer points of techniques and procedures. Knowing the correct way of doing things prevents mistakes and go-backs. Sharpening your skills keeps you on the job and keeps you employable. Certification and knowledge is another tool in your toolbox. It’s another thing that makes you a good craftsperson, employee, and union member.

Training is never ending

So remember that training is important. And, it’s never ending, as there is always something new to learn. Invest time in keeping your skills sharp and all of your training up-to-date. Take advantage of classes available from your union. You’ll be glad you did! 🙌

Apprenticeship Program

By Training Coordinators: John Frigillana, Derek Stewart,
Alvin Van Treese, Richard Vieira



Glaziers

Glazier apprentices are required to complete a minimum of 580 hours of related and hands-on instruction. These hours – the equivalent of eight semesters – are spread out over four years.

The first two years, or four semesters, introduce the practices, and working safely with hand and power tools. and cut glass, and develop the techniques in seaming, edging, grinding and drilling different types of glass. Also, they will be introduced to the proper way of handling, cutting, and fabrication of aluminum storefront and curtain wall material.



apprentice to union history, safe work They also learn the proper way to handle

The third year consists of math related to the glazing industry, followed by the basics of blueprints and shop drawings.

The fourth year is dedicated to welding, starting with an introduction to welding in the first semester, followed by brazing and oxy-acetylene (gas welding). The final semester is devoted to Shielded Metal Arc Welding (SMAW).

The apprentice will then be given the opportunity to get their Welding Certification. They can do this by coming to the GL-J or welding for journeymen class, which will be paid for by the JATC.

During their apprenticeship, apprentices will be certified in First Aid/CPR, OSHA 10, Forklift Safety, and Fall Protection.

Floorlayers

Floorlayer apprentices receive 400 hours of hands-on instruction on the installation of carpet, vinyl composite tile (VCT), sheet vinyl, wood flooring, and laminate flooring. They also receive 80 hours of classroom instruction, which includes safety, estimation and blue print reading. They are also exposed to new products and installation methods by manufacturers and distributors who are in the islands to introduce their new products and methods.

Drywall Tapers Finishers

Apprentices are taught the basic technique of taping. They do spotting of fasteners by hand and also hand taping as pictured above. All processes of hand taping are taught, so proficiency is obtained to the highest level. "Repetitive application is key to achieving proper technique," said John Frigillana, Taping Coordinator. Instructors give individual attention to all students and each is also taught to use the Automatic Taping Tools in the advance classes.

Painters

Apprenticeship for painters is divided into three sections as they advance to becoming journeyman painters. The sections are 1) introduction, 2) intermediate and 3) advanced. All sections have classroom lectures and hands-on projects.

Section 1: Introduction to Painting

In this first section apprentices learn the terms, tools and equipment used in the painting trade along with an orientation to apprenticeship and unionism. They then learn about paints and different substrates, surface preparation, and application methods.

Section 2: Intermediate Painting

In the second section, apprentices learn the more technical parts of the industry. This includes ladders, scaffolding, aerial lifts, spray painting and industrial coatings.

Section 3: Advanced Painting

In advanced painting, apprentices learn the creativity involved with our trade in faux and decorative painting and the installation of wallcovering and wallpaper. 🐝



DC50 Spotlight: John Mathias

JM Glass President Sees Better Days Ahead

Like other local construction companies, JM Glass has been hit hard by the slow economy. “Last year was bad,” JM Glass President John Mathias admits candidly, “...maybe our worst ever.” About a year ago, he explains, JM Glass employed about 30 people. This year, that number has dropped to as low as five.

Like the calm in the eye of a storm, however, Mathias takes his company’s current challenges in stride – confident in the knowledge that things will turn around and secure in knowing what he has already achieved.

Geographically speaking, Mathias’ journey has not deviated very far from his office on Colburn Street in Kalihi. His early childhood began in Kalihi Valley housing projects just mauka of JM Glass headquarters. He was close to his grandmother, and often stayed at her house on Democrat Street, just makai of Nimitz Highway. Mathias attended nearby Dole Elementary, Kalakaua Intermediate, and Farrington High School, attributing his less-than-distinguished scholastic career to “too much surfing.” In order to remove him from distractions, he was sent to Maui, where he eventually graduated from Baldwin High School.

With a shrug, Mathias acknowledges that he was “a little bit rascal” in his youth... but never lazy. Quite the contrary, Mathias was exposed to hard knocks and hard work from a young age. He delivered newspapers since the fifth grade, and was only 15 when he worked a job unloading containers for Martin Van Lines from 4 p.m. to midnight on the Honolulu waterfront.

Then, at 17, he took a job with AMFAC Glass, reporting to work early in the morning to get trucks ready to go out to big jobs in

Mililani and Hawaii Kai, when construction of those mega-subdivisions was at its height.

In 1970, fresh out of high school, Mathias realized that it was time to get serious about life. It was as if, at 18, someone threw a switch in his transition from boyhood to manhood. Starting at the bottom, he landed a job at Granger Pacific as a stock clerk, but was laid off when the economy slowed down in 1973. He returned as a glazier apprentice. “I was good with my hands, so I picked it up quickly,” Mathias observes. Excelling at the job, he rose to journeyman and was soon in charge of running projects.

Mathias was doing well as a foreman for Famco, until the company closed down its labor division. So, in 1987, Mathias formed JM Glass as a labor company with about five-six men, working on big jobs such as the Manele Bay Resort, the Hawaii Prince Hotel, and Maui Prince Hotel for Hawaiian Dredging Company.

When Hawaiian Dredging Glass transferred ownership in 1991, JM Glass became a full-service glass company, completing such jobs as the Hilton Grand Waikikian, the new Honolulu Advertiser Building in Kapolei, Princeville Kauai, Marriot Ko’olina Beach Club, Waipouli Beach Resort, and Spa Condominiums at Kauai Lagoons to name some of their major projects.

Through good times and tough times, Mathias remains a steadfast supporter of union labor – even helping to train apprentices and serving as a trustee for the glaziers union to today. “I started as a union worker,” Mathias says. “I believe union workers do a better job overall. The union takes care of all the training.”

Although he has not ventured far from Kalihi, John Mathias has come a long way. A self-made success story, he could walk away today and retire in comfort, but he says he has one more goal to reach. “Before I can retire in good conscience,” Mathias explains, “I want to see that all my people are okay before I leave.” In some ways, he says, it feels like starting up all over again, but is confident that the economy will turn around this year. Unlike the past year, he notes that there are jobs coming up to bid – including public projects such as schools, the university, and military.

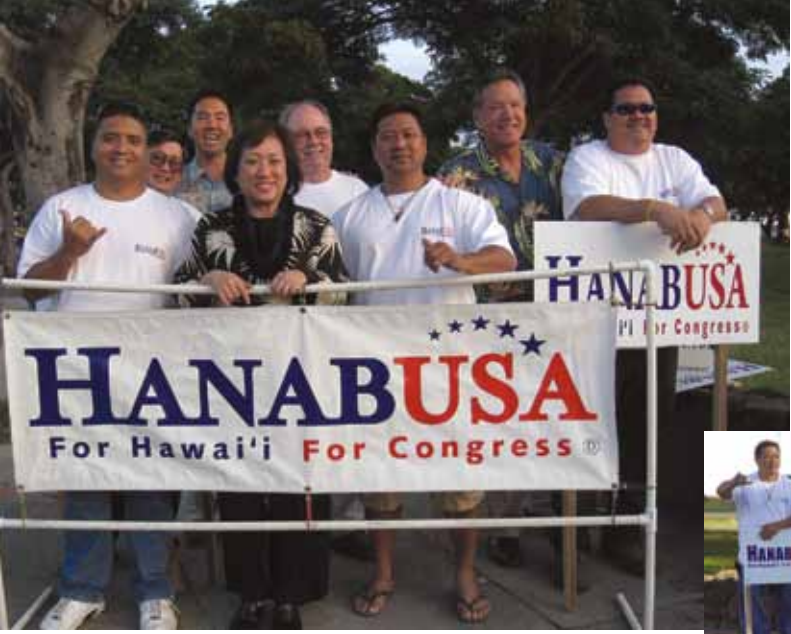
“I want to turn the company over to my workers,” he says. “I need to turn it over to them in good shape.” Maybe then will “the rascal boy” from Kalihi Valley Housing finally devote his full attention to his current passions of seeing the world with his wife and lowering his already impressive golf handicap. “I would like the other glaziers to know that if a guy like me can make it, anyone can – just set a goal, work hard, be fair, and have integrity for the industry.” 🦁



John working on the Kauai Marriot.



“...if a guy like me can make it, anyone can – just set a goal, work hard, be fair, and have integrity for the industry.”



District Council 50 Out in Force for Hanabusa!

As you all well know, State Senator Colleen Hanabusa is running for the 1st Congressional District seat that was recently vacated by Neil Abercrombie. Many District Council 50 members have been tirelessly canvassing, sign waving and supporting Hanabusa's campaign. The ballots are scheduled to be mailed out on or around May 1 and the last day to send in your ballot is May 22.



"I will work toward reforms needs of everyday people, including nation," said Hanabusa. We urge all

that will expeditiously and effectively address the creating jobs for Hawaii residents and the rest of the

members to get involved in the campaign to send Senator Colleen Hanabusa to Washington. Please call 808-941-0991 for information on how you can make a difference and be a part of this very important election! 🙌

John D. White, Jr., Makes Run for City Council Seat, District 2

John D. White, Jr., has announced his candidacy for the Honolulu City Council seat, District 2, which encompasses the areas of Mililani Mauka, Wahiawa, North Shore, Kahaluu and Ahuimanu. The seat is currently held by Donovan Dela Cruz, who will be completing his eighth year in the City Council. John pledges to try to help rectify the state of Hawaii's economy and the lack of jobs and affordable housing by pursuing new and creative ways to diversify our state. He will look to promote renewable and sustainable energy industries such as wind and solar power that will in turn create jobs and lower energy costs. District Council 50 is proud to support John D. White, Jr., for Honolulu City Council. 🙌



Aloha United Way Annual Golf Tournament



The Aloha United Way (AUW) held its annual golf tournament on March 5, 2010, at the Pearl Country Club. Kicking off the fundraiser this year was the Golf Ball Drop event. A large crane dropped numbered balls into a designated golf hole. Balls that fell into the cup won prizes according to the position of the balls. Joseph Naeole, a journeyman shop steward at Hawaii Metal Forming and vice president of the Glaziers Local Union 1889, was the 4th Place winner of a Honda Generator.

With more than 1,600 tickets sold at \$5, the event was able to raise over \$8,000 for the AUW. District Council 50 proudly supports this worthwhile and wonderful event that helps families throughout the state who are in need of assistance. Congratulations to Joseph Naeole for being a proud participant and winner in the AUW Golf Ball Drop! 🙌



International Union of
Painters and Allied Trades
District Council 50
2240 Young Street
Honolulu, HI 96826

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District Council 50 Meetings

- Membership meetings – Last Tuesday of the month at 5 p.m., DC50 office
- Volunteer Organizing Committee (VOC) meetings – First Tuesday of each month at 5:00 p.m., Union hall
- Retirees Club meetings – Third Saturday of the month at 8:30 a.m., Union hall

PAINTERS LOCAL UNION 1791

- Executive Board meetings – Third Wednesday of the month at 5:00 p.m., Union hall
- Membership meetings – Third Saturday of the month at 10:00 a.m., Union hall

DRYWALL TAPERS FINISHERS LOCAL UNION 1944

- Executive Board meetings – On call
- Membership meetings – Fourth Saturday of the month at 10:00 a.m. at the IBEW hall (LUI260)

GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS LOCAL UNION 1889

- Executive Board meetings – Third Thursday of the month at 4:45 p.m., Union hall
- Membership meetings – Fourth Thursday of the month at 4:45 p.m., Union hall

CARPET, LINOLEUM AND SOFT TILE LOCAL UNION 1926

- Executive Board meetings – First Thursday of the month at 5:00 p.m., Union office
- Membership meetings – Second Thursday of the month at 5:00 p.m., Union office

LUI791

Union	
Oahu	941-0991
Toll-Free Neighbor Island	888-811-4020
Training	947-6606
Trust Funds	
Oahu	523-9411
Toll-Free Neighbor Island	877-523-9411

LUI889

Union	946-3329
Training	944-8515
Trust Funds	847-5336

LUI926

Union	942-3988
Training	943-9665
Trust Funds	
Oahu	523-9411
Toll-Free Neighbor Island	877-523-9411

LUI944

Union/Training	848-7766
Trust Funds	
Oahu	523-9411
Toll-Free Neighbor Island	877-523-9411

IN MEMORIUM

(Active with union at time of death)

CARPET LINOLEUM AND SOFT TILE
(FLOOR LAYERS – LIFE MEMBER)

TOSHIO OKUMURA