



THE FINISHER

HAWAII'S CHOICE TO FINISH THE JOB!

FEBRUARY 2010

Rail Rally Draws Hundreds to the State Capitol

As many as 400 rail supporters came out to the State Capitol on Monday, January 18, 2010. Governor Linda Lingle hosted a presentation by the American Institute of
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State Of The Council

“We aren’t going to settle for a speech or a promise...”

State of the Union Message

By Lynn Kinney
DC50 Business Manager/Secretary-Treasurer

It’s January. It’s a new year. It’s an election year. Let’s get down to business.

First things first.

Every one of us needs to give a big “Mahalo” to the members of District Council 50 who’ve helped us win so much in the last few months! Our Local Jobs for Local People campaign is kicking butt. The Rail PLA. The Aloha Stadium jobs. The new work that Senator Inouye brought. The Disney Project. And the TOD victory.

TOD? What’s that?

TOD stands for Transit Oriented Development. It means all the work that’ll happen at the stops along the rail line. Tens of thousands of people will be getting on and off the train at each stop. There will be shopping, offices, restaurants. And we will get that work.

But all of this isn’t enough.

Not as long as so many of our guys are out of work. We have to do more.

And that brings me to the political elections in 2010. Politicians will be knocking on the union’s door asking for our money, our help, and our votes, so that they can get the job that they want.

I’ve got news for them.

Before we talk about the job they want, we’re going to talk about the jobs we need. And we aren’t going to settle for a speech or a promise. We don’t need either. We need jobs. For our members. Period.

So here’s what I propose...

I call it “Our Paycheck Political Platform.” Any politician who wants our help has to add a “plank” to our platform. A “plank” is a very specific proposal for how that politician will get some of our members back to work.

What are they going to do to make sure every hotel remodeling job is our job? What are they going to do about guaranteeing we get the work before developers, builders, contractors can get their permit? What are they going to do when non-union subs import workers from the Mainland or Mexico?

And we don’t want to hear about how they’ll help us

get our “fair share.”

Our fair share is every one of the jobs so that every one of our members goes to work every day.

As candidates give us their proposed planks for “Our Paycheck Political Platform,” we’ll look at them, share them with you, and then decide who we work for and who we work against.

Thank you and Mahalo.

**THIS IS YOUR NEWSLETTER
PLEASE SUBMIT YOUR
SUGGESTIONS FOR HUMAN
INTEREST STORIES,
PICTURES, OR NAMES
OF MEMBERS AND/OR
CONTRACTORS FOR US TO
SPOTLIGHT. MAHALO!**



HAWAII’S CHOICE TO FINISH THE JOB!

**International Union of Painters
and Allied Trades**

District Council 50

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Joseph Bazemore

President

Malcolm Ahlo

Vice President

Richard Taggere

Warden

Ronald Hayashi

Trustee/Chairperson

John Frigillana

Trustee

Roy Johnson

Trustee

David Stone

Trustee

www.dc50.org



AGREEMENT TO KEEP TRAIN MOVING

The historic Rapid Transit Stabilization Agreement I recently signed with the four unions making up the District Council 50 organization will help ensure the Honolulu Rail Transit Project is completed on time and on budget, while ensuring local jobs for local people.

This agreement signed in November between the city and 12 private sector labor unions overall minimizes potential labor risks over the life of this \$5.4 billion project. I particularly want to thank the following people who worked with city Managing Director Kirk Caldwell and city Department of Transportation Services to reach this historic agreement:

- * Lynn Kinney and Nathaniel Kinney, District Council 50
- * Joseph Bazemore, Drywall, Tapers & Finishers Local 1944
- * Richard Taggere, Glaziers Architectural Metal & Glass Workers Local 1889
- * Ronald Hayashi, International Union of Painters & Allied Craft Workers Local 1791, and
- * Malcolm Ahlo, Carpet, Linoleum & Soft Tile Local 1926

While no state or city administration here has ever signed such a pact, it's a model that's been successfully employed for the construction of military housing in Hawaii and rail projects in Seattle and San Francisco.

It guarantees against strikes, lockouts, and other job disruptions that would jeopardize jobs and the livelihood of you and your families. It provides comparable pay and standardized work hours, days, and conditions, whether a worker is union or non-union.

It gives contractors who vie for the rail work a baseline on which to calculate their bids. In addition, since our state procurement law requires a level playing field for public works, this agreement ensures that everyone competes with the same minimum requirements in place and should result in lower bids. As future rail segments are put out to bid, all parties must be signatories to this agreement.

The agreement ensures the 4,000-plus construction jobs being directly created by rail transit will go to workers living and raising their families in Hawaii. Hiring workers spend their hard-earned wages at home will pump up our economy, generate tax revenues that benefit the entire state, and fund essential government services.

Once the final environmental impact statement is released, we'll await the governor's approval of the final environmental impact statement and the Federal Transit Administration's official go-ahead to begin construction. But once work begins, we'll immediately be investing \$330 million in our economy in 2010 alone and creating 4,000 construction jobs by the end of the year.

We're working very hard so rail can be completed on time and on budget, and this agreement with the unions is one means of achieving those goals. We look forward to working with our brothers and sisters in labor on this once-in-a-lifetime project that will secure a better quality of life for ourselves, our families, and future generations.

Mahalo,

Mufi Hannemann
Mayor



Kapolei High School's 'Shadow a Union Journeyperson Day' Rolls On

The Third and Fourth Rounds of Kapolei High School's "Shadow a Union Journeyperson Day" took place on December 8 and December 12, 2009.

On December 8, Training Coordinator Alvin Van Treese taught students the proper way of installing VCT flooring. Van Treese explained the importance of good math skills to ensure accurate flooring alignment. Simeon Harmon, journeyperson, mentored students in the technique of applying adhesive glue to the floor.



On December 12, students were given instructions in the set up and measurement configuration; they were also afforded the opportunity to apply VCT floor tiles. Also assisting on December 12 were David Stone, President, Local 1926; floorlayer apprentices; David Hallberg; Kaipo Pajente; Jared Imoto; Jason Martillano; and Roy Johnson, Field Representative, Glaziers,

Architectural Metal and Glassworkers, Local 1889.

Industrial Technology Academy Instructor Brian Ichida expresses his heartfelt thanks to all of the members of the Floorlayers Local Union 1926, for their hard work and continued support of Kapolei High School. District Council 50 also recognizes and commends these gentlemen for their time, energy and dedication to the trade and to the students at Kapolei High School. 🙏

District Council 50 Endorses Colleen Hanabusa

State Senate President Colleen Hanabusa, who represents the Waianae coast, is making a bid for the First Congressional District seat that will be vacated by Congressman Neil Abercrombie at the end of February. Senator Hanabusa is a labor attorney and a staunch advocate for workers' rights. She pledges to protect the people of Hawaii and ensure that we are well represented in Washington, D.C. Senator Hanabusa has been instrumental in overseeing the State's spending of federal stimulus – or ARRA – money that ensures that public works projects get off the ground quickly. District Council 50 humbly asks you to support and vote for Colleen Hanabusa to the First Congressional District seat! 🙏

Rail Rally – continued from cover page

Architects regarding the proposed rail system at the Hawaii State Capitol Auditorium. The panel discussed an at-grade rail system, which would result in further delays and even the possibility of killing the rail project altogether. District Council 50 members, as well as many other trades, came out to attend this important event in support of the elevated rail system. As we all know, rail will help to stimulate our local economy by providing thousands of jobs in Hawaii that will in turn help to get our local folks back to work! 🙏



Glaziers Graduating Class of 2009

On December 19, 2009, the Glaziers, Architectural Metal & Glassworkers, Local Union 1889, celebrated the graduation of 35 apprentices. The Class of 2009 held its graduation at the Dole Cannery, Lanai Ballroom. All of the graduates fulfilled the criteria of eight semesters or a minimum of 580 classroom hours and also completed working 10,000 apprenticeship hours.

The International Union of Painters and Allied Trades, District Council 50, would like to recognize and extend its heartfelt congratulations to these outstanding members and wish them all the best in the coming years!

THE GRADUATES OF THE CLASS OF 2009

Wendall Tavares, Michael Rita, Harry Shimizu (Kona), Richard Taggere, Jr., Ted Galton, Jonathan Lenchanko, Michael Rojas, Brant Arelliano, Scott Nitta, Neal Wakabayashi, Dexter Ching, Walter Nunuha, Ikaika Lacson,

John Atiburcio, Bronson Adric (Maui), Douglas Gonzaga (Maui), Nathan Nakamura (Maui), Sean Cordero, Anthony Oliveira, Shane Sunahara, Bradley Gackstetter, Brandon Shito, Stephen Dela Cruz, Larry Tolentino (Kona), Angel Pascual, Joseph Dela Cruz, Jonah Nunuha, James Agana, Keoki Galton, Jerry Hanawahine, Jerry De Peralta, and Darryl Ohelo. CLOSEST TO GRADUATING John Perez Doi, Lance Kaui, and Chester Popa 🙌



Painters Union Graduation

On December 5, 2009, the Painters Union held a graduation ceremony for 43 apprentices at Honolulu Community College. Apprentices were honored for completing their related instruction and good attendance records. Of the class of 43, eight apprentices had perfect attendance without missing a day of school for their entire apprenticeship. Congratulations! 🙌



Painters Award AAA Winners for Fall 2009

The Apprentice Achievement Award (AAA) is awarded to painter apprentices who excel at both school and at work. Sheldon Kahaleua, Jason Bartels and Russell Valmoja (all from Shiroma Painting), and Edward Kinmoto and Calsen Kaawa (both from Jade Painting) were recognized as the AAA winners this semester.

Calsen Kaawa is a three-time AAA winner, having won in each of the three semesters he has attended. A remarkable achievement. Congratulations to these AAA apprentices. 🙌



DC50 Spotlight: This ‘Supa’ Mario’s Power-Up is Ohana

Mario Manrique, Jr. is a very busy guy. Every weekday except Wednesday the journeyman taper gets off from work at Looking Glass Corp. at 3 p.m. and heads across town to Waialae Iki, where he coaches his youth soccer club from 4:30 until darkness finally brings the day to an end. Soccer games at the Waipio Soccer Complex take up his weekends, leaving Wednesday as his only “free” night, right? Not quite. On Wednesdays, Mario is at Honolulu Community College (HCC) teaching a five-hour Tapers Apprenticeship Program class, as he’s done for the past eight years.

When asked about his schedule, Mario just shrugs and says, “It’s all about family... relationships... trust... and commitment,” pausing briefly to think about each reason as he says them. Mario speaks proudly of his wife Rochelle; daughter Shania, 10; son Mario III, 12; and daughter Sherri, 14. He is also quick to mention his parents, explaining that his father, Mario, Sr., was a professional boxer who fought his way up to No. 9 in the world flyweight rankings. “Boxing first brought my father to Hawaii in 1969,” Mario says. His father must have liked what he saw, because in 1975 he moved his family here from Mexico City. Twenty-five years ago, Mario’s mother, Yolanda, leveraged her vast experience in the restaurant business to open El Burrito, a restaurant on Piikoi near Kapiolani Blvd. famed for its authentic Mexican food.

Mario, Jr., attended McKinley High School where, outside of class, he was able to pursue his interests in both boxing and soccer. Mario had some success in the ring and even got to compete in the prestigious Golden Gloves amateur tournament, but, he admits, “In Mexico, soccer is the game – I consider it my sport.”

Two years ago, Mario was asked to coach an AYSO (American Youth Soccer Organization) team. “It got me hooked,” he admits. And, after a successful season, he was selected to coach an all-star Gold team in post-season tournament play. Mario now coaches a HYSA (Hawaii Youth Soccer Association) club known as the Sharks. “I think I spend more time at soccer than my job,” Mario admits. But, because all three of his children play, the time spent is



Mario (kneeling) is surrounded by members of the Sharks soccer club.

“It’s all about family... relationships... trust... and commitment,”

really “family time.” It’s not just about winning, he explains. “They’re all good kids,” he says. “Soccer teaches them values – like no show off even if you did something good. It keeps them balanced. I feel good when we can take kids who don’t even know the basics, teach them some skills, and help them find the right path.”

It seems to be Mario’s way. With 20 years in the business – the last 10 or so with Looking Glass Corp. – he views his coworkers like another family. “There’s always ups and downs,” he says, “but I’m lucky. It’s a good company.” Over the years Mario has worked on everything from tract homes to highrises. Working with a well-trained, seasoned, union crew makes a world of difference. “We all know our jobs, and we know each other. We know what to do and what we are doing,” he observes. “It makes the day go by quickly.”

Mario takes a fatherly attitude towards his apprentices at HCC. “We have about 10 new apprentices,” he says. “That’s low, because there aren’t enough jobs right now. We’ve had up to 35-40 in a class. These kids want to learn. Some of them might not have finished high school, but they can learn a trade and earn a good living.”

Mario also serves on the board of the Tapers Union and is an active member of the VOC (Volunteer Organizing Committee). “I try to give back to the union, because it has helped me and my family,” he explains. “My wife and I always try to help out around Christmas time, political rallies, support union candidates, hold signs....”

Sometimes, Mario’s various commitments come together, like when he and his family participated in the recent “Local Jobs for Local People” rally at the State Capitol, some of his soccer

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Mario (right) leads his Tapers Apprenticeship students on a community service project rehabilitating the Women’s Support Center in Ewa.

Unity Through Education

By Allen Wong, Director of Organizing

Education is key to the strength and future of the union, members and contractors. One of the most important means of educating members is the Volunteer Organizing Committee (VOC). The VOC consists of members who are willing to work with staff to assist in building strength within the District Council by gaining more work and marketshare. Union members are invaluable in organizing as potential sources of information and active participants in campaigns. VOC members develop a sense of ownership in the union's success. These members take on the responsibility of building the union by reaching out to co-workers and share information about what's going on. The concerted action of the membership will determine the strength of the union and our future. 🙌

Painters Union ID Cards

The Painters Union will be introducing a new identification/training card for members of Local 1791 starting in January. The process will involve inputting members' photos into our database and sending out cards to members as they complete annual training.



New Painters Union Identification Card for 2010:

- Wallet size, credit card style, with detachable t-shirt clip
- Photo identifies you as a member of District Council 50, Local 1791
- New card will be issued after each of your training series
- Back of card lists your training status
- All members statewide will systematically get their photos taken when attending training classes
- 3-year card /photo expiration from date issued
- Complies with ID cards required on certain jobsites 🙌

Spotlight – continued from page 6

players and their parents attended to show support. “We’re close, like family,” Mario observes. “Every Friday night we hang out at the park after practice, enjoy food and drinks.”

As a soccer coach, Mario’s players dread his emphasis on conditioning. Run, run and then run some more, they say. “What is soccer? Soccer is 60 minutes of running,” Mario reasons. Mario keeps up his own furious pace as a husband, father, journeyman tapper and active union member, teacher, coach and restaurateur. In the popular video game, Super Mario, the main character keeps on going and can gain additional abilities by acquiring a variety of “power-ups,” such as a Super Mushroom or Fire Flower. In the case of Mario Manrique, Jr., the only power-up he really needs is his spirit of ohana. 🙌

What is 211?

You know to dial 911 in an emergency or 411 for information. But do you know about 211, a service for people needing help? With 211, you can easily find information and referrals on everything from crisis intervention and counseling to job training, educational programs and child care.



In 2008, 211 provided referrals to 40,984 individuals.

The most requested services were:

- Food Pantries: 4001 referrals
- Income Tax Assistance: 2426 referrals
- Voter Registration: 2159 referrals
- Rent Assistance: 1502 referrals
- Health Insurance: 1486 referrals

211 is for everyone! Simply dial 211 Monday - Friday from 6 a.m. - 9 p.m. The service is confidential, toll-free statewide and multilingual assistance is available. Or visit www.auw211.org to search our online database. Specialists search a database of over 4,000 government and nonprofit services and programs to find the answers you need, including:

- Basic needs (food, shelter, clothing)
- Child care and educational services
- Children’s health insurance
- Consumer complaints
- Crisis intervention
- Disability services
- Donation information
- Domestic violence support programs
- Elderly care services
- Family counseling
- Financial assistance
- Government programs
- Healthcare
- Legal assistance
- Mental health services
- Parenting programs
- Substance abuse treatment
- Suicide prevention
- Transportation
- Veteran’s services
- Volunteer information
- And much more!



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District Council 50
2240 Young Street
Honolulu, HI 96826

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District Council 50 Meetings

- Membership meetings – Last Tuesday of the month at 5 p.m., DC50 office
- Volunteer Organizing Committee (VOC) meetings – First Tuesday of each month at 5:00 p.m., Union hall
- Retirees Club meetings – Third Saturday of the month at 8:30 a.m., Union hall

PAINTERS LOCAL UNION 1791

- Executive Board meetings – Third Wednesday of the month at 5:00 p.m., Union hall
- Membership meetings – Third Saturday of the month at 10:00 a.m., Union hall

DRYWALL TAPERS FINISHERS LOCAL UNION 1944

- Executive Board meetings – On call
- Membership meetings – Fourth Saturday of the month at 10:00 a.m. at the IBEW hall (LUI260)

GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS LOCAL UNION 1889

- Executive Board meetings – Third Thursday of the month at 4:45 p.m., Union hall
- Membership meetings – Fourth Thursday of the month at 4:45 p.m., Union hall

CARPET, LINOLEUM AND SOFT TILE LOCAL UNION 1926

- Executive Board meetings – First Thursday of the month at 5:00 p.m., Union office
- Membership meetings – Second Thursday of the month at 5:00 p.m., Union office

LUI791

Union	
Oahu	941-0991
Toll-Free Neighbor Island	888-811-4020
Training	947-6606
Trust Funds	
Oahu	523-9411
Toll-Free Neighbor Island	877-523-9411

LUI889

Union	946-3329
Training	944-8515
Trust Funds	847-5336

LUI926

Union	942-3988
Training	943-9665
Trust Funds	
Oahu	523-9411
Toll-Free Neighbor Island	877-523-9411

LUI944

Union/Training	848-7766
Trust Funds	
Oahu	523-9411
Toll-Free Neighbor Island	877-523-9411

IN MEMORIAM

(Active with union at time of death)

GLAZIERS

CARL KEVIN KUIIPO "CK" CABRAL