



THE FINISHER

HAWAII'S CHOICE TO FINISH THE JOB!

AUGUST 2009



What a view from the Trump Tower!

Top to bottom: Glaziers Local Union 1889 members John Perez-Doi (in long-sleeve orange shirt, with arms raised), unidentified carpenter (in red shirt, leaning over), Lance Kaui (in short-sleeve green shirt, standing on balcony), and Wade Shigemasa (in long-sleeve green shirt, seated on balcony).



State Of The Council

“... all future federal work for our State of Hawaii may be covered under a Project Labor Agreement.”

In fact, all future federal work for our State of Hawaii may be covered under a Project Labor Agreement. Who says Political Action doesn't help the working class? I want to thank U.S. Senator Daniel K. Inouye for making sure our State is taken care of.

State of the Union Message

By Lynn Kinney
DC50 Business Manager/Secretary-Treasurer

There is no way – and no reason – to sugarcoat it. The economy is bad. Jobs are hard to come by, and the jobs we do have are ones we negotiated in Project Labor Agreements three years ago.

Have we been through a situation like this before? The answer is NO. We've been slow in our State in the past, but this is a global recession.

So where are we now? What can we do to overcome the tough economic issues that we face?

We have a 4-part attack to deal with the crisis, and the majority of our members are up to the fight.

- 1) Your VOC (Volunteer Organizing Committee) is actively monitoring work opportunities. For those members who have been actively involved with VOC meetings, retiree meetings, demonstrations, and sign holding, I truly appreciate your participation.
- 2) Watch for our first District Council 50 TV ad. We're going on the attack. Hawaii politicians are spending millions of our tax dollars renovating Aloha Stadium but they let the jobs go to people from the mainland! That must end. DC 50 is going to lead the battle... and if this battle becomes a war, we will win that war!
- 3) We are exploring the possibility of a union-wide program that would ensure health care for all children. "Da Care for the Keiki," a program that would be funded from the union's Savings Account, would guarantee that every child in every member's family has health care.
- 4) Build on our friendship with President Obama! We were his strong supporters. He hasn't forgotten us. I received notice on July 13 that the Prince Kuhio Federal Building will be done under a Project Labor Agreement worth \$80 million.

Let me close by saying that for those who feel negatively about your situation or your union – you must, for your own survival, stay involved or get involved for your own good. Together, we must keep our Union strong. Start by participating in upcoming mass demonstrations, hand-billing, and attending your union meetings. In my opinion, we have yet to really show our strength, and I am looking forward to our membership standing up to the challenge.

There are no easy answers, but this much is certain: with the participation of our membership standing united together, we will prevail!

Thank you and Mahalo.



HAWAII'S CHOICE TO FINISH THE JOB!

International Union of Painters
and Allied Trades

District Council 50

2240 Young Street • Honolulu, HI 96826
Phone: (808) 941-0991

Lynn Kinney
Business Manager/Secretary-Treasurer

Joseph Bazemore
President

Malcolm Ahlo
Vice President

Richard Tacgere
Warden

Ronald Hayashi
Trustee/Chairperson

John Frigillana
Trustee

Roy Johnson
Trustee

David Stone
Trustee

www.dc50.org

Local Jobs for Local People!



Affected by the global economic downturn, many local people are unemployed, in danger of losing their homes, and are struggling to take care of their everyday expenses. To support working tradespeople, District Council 50 started the "Local Jobs for Local People" grassroots campaign. This initiative promotes the hiring of unionized labor throughout our state as well as a safe working environment for workers.

District Council 50 is taking a strong stand to protect jobs and families by securing Project Labor Agreements (PLAs). PLAs are contracts that private AND public developers sign with construction labor unions to stabilize the economy and employ union members.

To survive these difficult times, we all need to pull together and promote PLAs that will ensure jobs for Hawaii's people. Members are encouraged to display the "Local Jobs for Local People" sticker on their cars. More importantly, please spread the word and help educate others on the importance of PLAs.

The statewide campaign will start to air the first week in August. Please join us at the "Local Jobs for Local People" rally on Tuesday, August 18, 2009, on the State Capitol lawn at 4 p.m. Show your support and encourage your family and friends to participate in this movement. We want to live and raise our families in these beautiful islands, and we deserve to work here, too!

To display a sticker, or to get more information about PLAs, please contact DC50 staff and remember to attend your local union monthly meetings. 🙌





Nathaniel Kinney Finishes Third in City Council Race

Labor attorney and organizer Nathaniel “Nat” Kinney finished third in a field of 14 candidates vying in the special election held to fill the District 5 seat on the Honolulu City Council. In spite of running a spirited campaign, Nat could not overcome the high political profiles of veterans Ann Kobayashi and Matt Matsunaga.

Kobayashi, a vocal critic of Mayor Mufi Hannemann regarding the City’s mass transit project, won with 7,658 votes. Matsunaga finished second with 6,284 votes, and Nat received 3,822 votes.

A political newcomer, Nat took unpaid leave of absence to campaign full-time – expressing the need to protect current jobs and to create new ones. Hoping to bring a new perspective to the Council, his goals were to incorporate Project Labor Agreements into the City’s procurement process to help ensure jobs for our membership, guarantee wages and benefits, and, most of all, provide safe working environments for workers.

Nat received endorsements from the Hawai’i Government Employees Association, the Hawaii State AFL-CIO, the Hawaii Carpenters Union, the Operating Engineers of Hawai’i, the Hawaii Fire Fighters Association, and the Hawaii Building and Construction Trades Council, amongst others. Mahalo to everyone who helped Nat’s hard-fought grassroots campaign! 🙏

Ikaika Anderson Wins the Honolulu City Council District 3 Seat

Thanks in part to the coordinated efforts of the District Council 50, Ikaika Anderson was elected in April to the Honolulu City Council seat representing Kailua, Kaneohe and Waimanalo. Anderson, former aide to the late Barbara Marshall, captured the seat for the Third District in overwhelming fashion and has pledged his continued support of the rail project. As you

all are aware, rail will undoubtedly employ a large part of our membership. We are thankful for the outpouring of support from all of the DC50 members who took time out to sign wave for Ikaika during his campaign! We couldn’t have done it without all of you! Congratulations and Best Wishes, Ikaika! 🙏



International Union of Painters and Allied Trades (IUPAT) District Council 50

Volunteer Organizing Conference – February 26-28, March 1, 2009

On February 26, 2009, District Council 50 held its first Volunteer Organizing Training Conference. The four-day conference – which was well attended by all four trades – was held in part at the IUPAT hall and at the Ohana Honolulu Airport Hotel. The training encompassed a gamut of issues, from the “State of Your Union,” to “Utilizing Good Listening Skills,” to “Hard Core Organizing”! Leading the charge and conducting the training was a group of very experienced and seasoned individuals. Gregory Raftery, Special Assistant to the General President; Douglas Claypool, Director of Organizing, District Council 58; and Mike West, Marketing, District Council 16; all shared their views and expertise on various subjects.



Director of Organizing, Nathaniel Kinney, wanted to find a way to get the membership more involved in the union. He wanted to introduce and educate younger members as well as involve the veterans by organizing demonstrations and highlighting the importance of sticking together and fighting for the rights of union members. Kinney felt that there was no better way to accomplish this than to solicit the expertise and assistance of our IUPAT brothers. The IUPAT team put together a rigorous training program. Members were asked to interact and participate by first doing a one-minute introduction of themselves and by working in small groups. Initially, the members were uneasy and nervous, however, by the end of the training session everyone was driven, energized and ready to ORGANIZE!

The District Council 50 Volunteer Organizing Committee meets regularly on the first Tuesday of every month. Recently, the Kahala Hotel awarded irresponsible contractors a 300-room renovation. District Council 50 was able to coordinate a demonstration at the hotel, involving over 60 painters, tapers, glaziers and floorlayers to protest the use of non-union contractors. District Council 50 is currently in the process of coordinating more demonstrations. We need to inform the public that many of the jobs here in the Islands are being done by out-of-state contractors, who do not believe in the importance of ensuring “Local Jobs for Local People.”

A big MAHALO to Gregory Raftery and the IUPAT team, as well as to all of the District Council 50 members who took time out of their busy schedules to attend the conference. Thank you for your support and belief in the union – and for your help in making the Volunteer Organizing Training Conference a huge success! 🙏

Volunteer Organizing Committee (VOC) Fosters Unity, Respect

In February of this year, District Council 50 reached a historic milestone. Thirty-four individual members of their respective unions took a brave leap of faith by taking part in an Organizing Conference without knowing what to really expect. Thirty-five classroom hours later, they left as a team. Members learned humility and respect for other trades, their union, as well as themselves. More important than the knowledge gained through this course is the teamwork and friendship that was developed over just a few days. It gives me hope that this kind of strength and unity can spread throughout the District Council.

– Allen Wong 🙏



Member Spotlight

Brant 'Killah B' Arelliano: It's 110 Percent or Not at All for Journeyman Glazier

With his bulging muscles, passion for Harleys, and nickname of "Killah," Brant Arelliano might strike you as someone you wouldn't want to meet in a dark alley. Far from the menacing stereotype, however, Brant is an upbeat, hardworking family man who advocates healthy eating and exercise to anyone who'll listen.

After graduating from high school in 1983, Brant followed his father, uncle and brother into the construction trades as glaziers. After more than 15 years of working at various non-union shops, Brant says he caught a break five years ago when he landed a job at Alii Glass and Metal. Besides a welcomed bump in pay and benefits, he found that the biggest difference in working for a union shop is that "there's an understanding between workers and owners – workers are treated more like professionals," Brant explains.



Brant is a regular at the Nuuanu YMCA, where he works out six days a week.

It would take more than a year to prepare, Brant says. "It's 110 percent or not at all." This is where his nickname "Killah" comes from.

Shortly after he started working, Brant decided he needed to work out to stay on top of the physical demands of his job, and his desire to get stronger soon led to an interest in bodybuilding. Brant and his wife, Michelle, studied books and magazines, got advice from more experienced competitors, and perfected his regimen through trial and error. He started to win, taking 2nd Place Overall, Mr. Waikiki (1992); 2nd Place Lightweight, Hawaiian Classic (1993); 1st Place Middleweight & Overall, Designer Body Maui (2001); 1st Place Middleweight, Designer Body Oahu (2001); and 1st Place Middleweight, Hawaiian Island Classic (2001).

Next, Brant stepped up into the national spotlight, taking 4th Place Lightweight, NPC USA Bodybuilding (2003); 2nd Place Lightweight, NPC USA Bodybuilding (2004); and 9th Place Welterweight, NPC USA Bodybuilding (2005) against the top bodybuilders in the country.

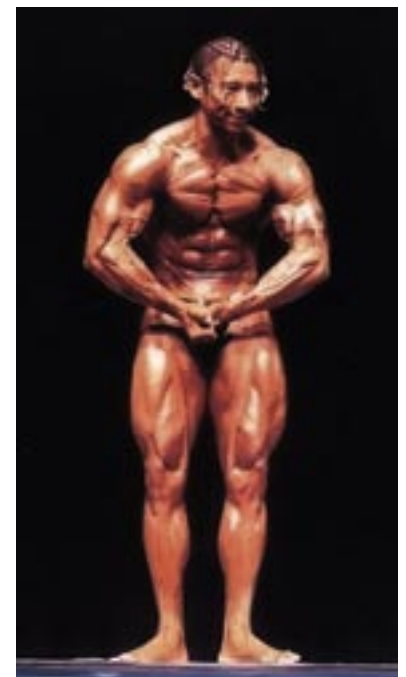
Today, Brant works out six days a

week at the Nuuanu YMCA, while helping to train friends, co-workers and others who seek his help. He also serves as a judge for most of the major bodybuilding shows held in Hawaii.

At age 43, Brant still thinks about doing one more big, national event. "It's a huge commitment," he concedes. Just the food preparation alone (void of fats and sodium) takes several hours each night, and buying good food adds a few hundred dollars to the family's food budget every week. When in training, Brant has to eat controlled portions every two hours. "It takes a lot of discipline," he says from experience. "Eat good, look good – that's always been my slogan."

It would take more than a year to prepare, Brant says. "It's 110 percent or not at all." This is where his nickname "Killah" comes from. "The guys who used to train with me always said they got killed – a lot of them never came back!" Whether he decides to go for it or not, Brant's life is already full, with training, raising three daughters, and being the best journeyman glazier he can be.

Some people say that the strength of any organization lies in the depth and diversity of its members. Thanks to people like Brant Arelliano, there are few organizations, if any, that can match the strength of character to be found within the ranks of DC50's four member unions. 🤝



Brant flashes his national competition form in Las Vegas.

Honolulu Community College Construction Academy

On June 19, the Honolulu Community College Construction Academy hosted a program in which graduating seniors and high school juniors were able to experience construction trades first hand. District Council 50, Carpet Linoleum and Soft Tile, Local Union 1926, and the Drywall Tapers Finishers, Local Union 1944, were active participants in the program.

John Frigillana, a training instructor for the Drywall Tapers and Finishers, and Alvin Van Treese, Jr., a trainer for the Carpet Layers, gave overviews to students interested in entering the field. The students spent approximately 30 minutes at each classroom and were encouraged to ask questions and experiment with various tools of the trade. Both Frigillana and Van Treese agree that it is such a rewarding experience to be able to share their knowledge and give back to the community through these students who are our future generation. 🙌



New District Council 50 Website

Over the course of the last few months, District Council 50 has been working to construct and launch a brand new website. This new interactive website will help to keep our members up-to-date and well informed on union events and activities.

www.dc50.org

All District Council 50 Retirees!

Calling all District Council 50 Retirees! If you are a recent retiree or are a retired member of the district council, please come out and participate in the District Council 50 Retirees Club. Meetings are held on the first Saturday of every month at the union hall, 2240 Young Street, at 12 noon. We are currently in the process of selecting officers and ratifying the by-laws. For more information, please call 808-941-0991.

District Council 50 Meetings

- Membership meetings – Last Tuesday of the month at 5 p.m., DC50 office
- Volunteer Organizing Committee (VOC) meetings – First Tuesday of each month at 5:00 p.m., Union hall
- Retirees Club meetings – First Saturday of the month at 12:00 noon, Union hall

PAINTERS LOCAL UNION 1791

- Executive Board meetings – Third Wednesday of the month at 5:00 p.m., Union hall
- Membership meetings – Third Saturday of the month at 10:00 a.m., Union hall

GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS LOCAL UNION 1889

- Executive Board meetings – Third Thursday of the month at 4:45 p.m., Union hall
- Membership meetings – Fourth Thursday of the month at 4:45 p.m., Union hall
- Glaziers Annual Picnic – Saturday, August 29, 2009, 8:00 a.m. – 5:00 p.m. at the Shriners Beach Club in Waimanalo

CARPET, LINOLEUM AND SOFT TILE LOCAL UNION 1926

- Executive Board meetings – First Thursday of the month at 5:00 p.m., Union office
- Membership meetings – Second Thursday of the month at 5:00 p.m., Union office

DRYWALL TAPERS FINISHERS LOCAL UNION 1944

- Executive Board meetings – On call
- Membership meetings – Fourth Saturday of the month at 10:00 a.m. at the IBEW hall (LUI260)

LUI791

Union	
Oahu	941-0991
Toll-Free Neighbor Island	888-811-4020
Training	
	947-6606
Trust Funds	
Oahu	523-9411
Toll-Free Neighbor Island	877-523-9411

LUI889

Union	
	946-3329
Training	
	944-8515
Trust Funds	
	847-5336

LUI926

Union	
	942-3988
Training	
	943-9665
Trust Funds	
Oahu	523-9411
Toll-Free Neighbor Island	877-523-9411

LUI944

Union/Training	
	848-7766
Trust Funds	
Oahu	523-9411
Toll-Free Neighbor Island	877-523-9411

IN MEMORIUM

(Active with union at time of death)

CARPET LINOLEUM & SOFT TILE

STANFORD HOAPILI

RETIRED MEMBERS

JERRY HATTORI

CLARENCE LEANDRO

STANLEY PERRY

TAPERS

BRANDON TOLENTINO

GLAZIERS

MARTIN ECHIRIBEL

PAINTERS

RODOLFO CABANTING, JR.

MARCUS K. CAMACHO MURRAY

SOLOMON A. PALAKIKO

ISAAC J. COX



International Union of
Painters and Allied Trades
District Council 50
2240 Young Street
Honolulu, HI 96826

First Class Mail
US Postage Paid
Honolulu, HI
Permit No. 59